



51<sup>st</sup> Annual Manitoba Summer School

**May 28 – June 2, 2017**

The Russell Inn & Conference Centre  
Russell, Manitoba

*Presented by:  
Union Development Department*

**CUPE** *education*  
where the *action* is!

## MESSAGE FROM THE NATIONAL PRESIDENT

March 2017

Sisters and Brothers:

CUPE's Education Program is second to none in the labour movement and provides activists, and those wanting to become activists, in our union the skills necessary to fully participate. I would encourage all CUPE locals in Manitoba to send members to the 2017 Weeklong Summer School in Russell from May 28 to June 2.



CUPE weeklong schools give participants the opportunity to share their experiences and learn from each other. This year we are offering the following workshops: Introduction to Human Rights; The Attack on our Deferred Wages – The Real Pension Story; Steward Learning Series/Transgender Members' Rights/Current Legal Issues; as well as the Health and Safety Learning Series.

You will find the course selection offered broad enough to appeal to all of your activists, whether they be new to our union or seasoned veterans.

Participants will no doubt work hard during the week. They will also renew old acquaintances and make new ones. You will learn from others' experiences and others will learn from you. Please take the time out of your busy schedules and register today for the 2017 Weeklong Summer School.

In solidarity,

A handwritten signature in black ink, appearing to read 'MH' followed by a stylized flourish.

MARK HANCOCK  
National President

:jt/cope 491



## MESSAGE FROM THE CUPE MANITOBA PRESIDENT

March 2017

Greetings Sisters and Brothers:

As we move further into 2017, we continue to see attacks on our labour movement across our country, across the globe and indeed here in our own province. Education is the cornerstone of our great union, and is critical for our success and sustainability if we are to withstand and fight these attacks.

With that in mind, please consider sending delegates to our 51<sup>st</sup> Annual CUPE Weeklong Summer School. As always, there is a variety of courses being offered, all of which will strengthen your local. The collaboration and solidarity building opportunities amongst participating union members from different sectors and with differing experience levels, cannot be understated.



CUPE Manitoba offers bursaries each year for both summer and winter school, and I urge locals to apply for these. We appreciate the financial constraints that many locals experience, and feel that this assistance is important.

I am confident that each of the courses this year will provide useful tools when returning to your locals, and again strongly urge you to consider attending. Remember: Knowledge is power!

In solidarity,

A handwritten signature in black ink that reads "Kelly Moist". The signature is written in a cursive, flowing style.

KELLY MOIST  
President  
CUPE Manitoba

KM/ei/cope 491

# Welcome to the 51<sup>st</sup> Annual CUPE Summer School - Manitoba

## Who Can Attend?

The School is open to all CUPE members sponsored by their Local. The Weeklong Summer School provides a community atmosphere where learning, relaxation and fun are combined. The objective is to give CUPE members the opportunity to develop specialized skills in programs that are interesting and challenging.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice. **Registration fees MUST be received by the registration deadline: May 1, 2017.**

In order to provide the best learning environment, the CUPE Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice.

The Education Rep also reserves the right to limit the number of members any one Local may send to any workshop and to assign participants to a second choice workshop.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. The Education Rep will deal with incidents fairly and reserves the right to send participants home for inappropriate behaviour or non-attendance at classes. Locals will be advised, should this occur.

## Bursaries

Two bursaries are available from CUPE Manitoba, as follows:

### 1. **Small Local Bursary:**

**\$1,000** ➤ available to a small local or local in financial need. Where there is more than one local applying, priority will be given to locals most in need of financial assistance and/or to a local sending a participant who has not been to the Summer School before.

### 2. **Equality-Seeking Activist Bursary:**

**\$750** ➤ available to an activist member from an equality-seeking group. Please see the bursary descriptions page and application form in this brochure for the applicable criteria. Where there is more than one local applying, priority will be given to a member who has never been to the Summer School, locals most in need of financial assistance, and activists who might otherwise not be able to attend.

A bursary application form is included in this package. **A copy of your local's last Trustees' Report must accompany all bursary applications.** The deadline for bursary applications is **April 24, 2017.**



# 2017 Summer School INFORMATION

## Location

The Russell Inn & Conference Centre. Located on the Yellowhead Highway #16 at the junction of Highway #83 in the Town of Russell. The distance is about 340 km from Winnipeg, 180 km from Brandon, and 150 km from Dauphin.



## Accommodation

Please **do not** book rooms directly with the Russell Inn. We will assign rooms to the delegates, based on the requirements indicated on their registration forms. The Russell Inn is a **non-smoking facility**, however, members who smoke will be permitted to do so outside on their hotel room patios and are requested to utilize an ashtray for this purpose.

## Cost

Includes rooms, meals, and registration from Sunday afternoon to Friday noon. Costs are as follows:

**\$960 per person** based on **single occupancy**  
**\$732 per person** based on **double occupancy**

## Spouses:

If delegates would like to bring their spouse, the Russell Inn can arrange a meal plan. There is no charge for a spouse who does not participate in the meal plan, however, the delegate must pay the single occupancy rate.

## Children:

- No cost for children under 3 years old participating in meals.
- For children over 3 years old, the Russell Inn will arrange individual meal plans.

## Special Diets

Participants requiring special meals as a result of food allergies/restrictions or who follow religious/life choice diets are requested to **contact the Russell Inn directly** with their special dietary requirements **at least 10 working days in advance of the school** to arrange an alternate menu plan. Please contact:  
**Shirley Campbell**  
**Ph. 204-773-7511 (direct)**  
**Toll-free at 1-800-665-0678, Ext. 7511**  
**E-mail: [shirley@russellinn.com](mailto:shirley@russellinn.com)**

## Child Care

Non-licensed child care may be available through the Russell Inn. Participants should contact the Russell Inn directly to make child care arrangements, if needed. Parents will be responsible for paying the applicable costs upon checkout. Please contact:

**Rheanne Gray**  
**Ph. 204-773-7501 (direct)**  
**Toll free: 1-800-665-0678 Ext. 7501**  
**E-mail: [rgray@russellinn.com](mailto:rgray@russellinn.com)**

## Scent-Free Policy

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation.

## Refund Policy

- ◆ Up to **Friday, May 12**: full refund
- ◆ After **Friday, May 12**: no refund

**This brochure is also available on**

**CUPE Manitoba Division's website:**  
[www.cupe.mb.ca](http://www.cupe.mb.ca)

**CUPE National's website:**  
[www.cupe.ca](http://www.cupe.ca)

# 2017 Summer School WORKSHOPS

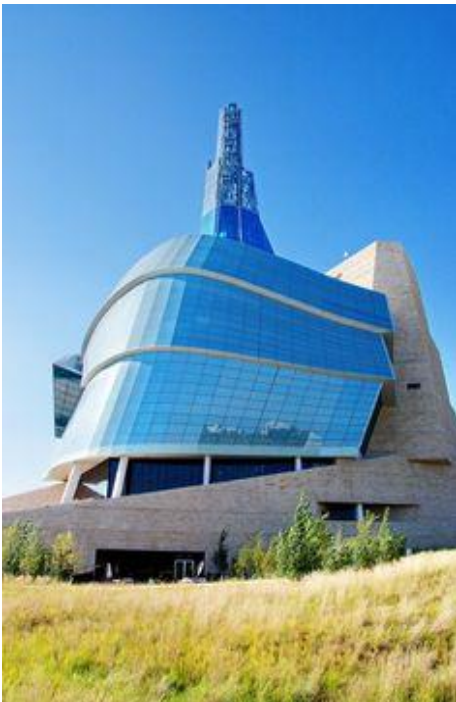
Choose one course from the following four courses and remember to make a second choice, too.

## COURSE #1

### Introduction to Human Rights

This course provides leaders and activists with the opportunity to develop the skills and perspectives we need to build a stronger, more inclusive union.

Employers use racism, sexism, homophobia, transphobia, and discrimination against people with disabilities to divide us as workers. We'll focus on the role the union can and does play in advancing equality and challenging employers.



## COURSE #2

### The Attack on Our Deferred Wages – The Real Pension Story

Pensions are our deferred wages. That's what makes them a union issue – whether you're trying to get a workplace pension for your members or are trying to protect the one you have. In this workshop, you'll learn about:

- Government pensions – the Canada Pension Plan, the Old Age Security Program and the Guaranteed Income Supplement
- The different kinds of workplace plans and why some are better than others
- The attacks on workers' pensions – and how we can fight back as union members

**If you have a pension plan in your workplace, bring your annual pension statement with you. If you have a copy of your Canada Pension Plan statement, bring that too.**

**Note: This is NOT a retirement planning workshop.**



# 2017 Summer School WORKSHOPS (cont'd)

## COURSE #3

### Steward Learning Series/ Transgender Members' Rights/ Current Legal Issues

Calling all stewards! The Steward Learning Series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

This Summer School presents the following 5 modules from the Steward Learning Series:

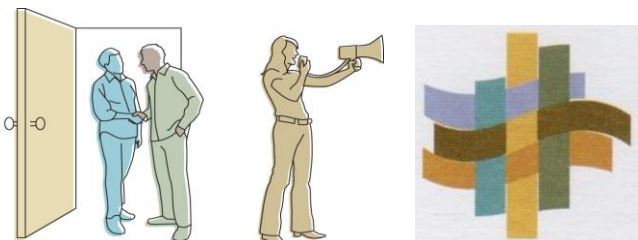
- What's Our Duty?
- Building Your Case
- Connecting with Aboriginal Workers
- Mobilizing Workers
- Green Action for Stewards

We will also have a ½ day session on the topic of Transgender Members' Rights, and a 1 day course on Current Legal Issues.

**In order to register, you must have completed the 9-hour Introduction to Stewarding workshop.**

Participants are expected to attend for the full duration of all the SLS modules, even if they have previously taken a module(s).

Please bring your Collective Agreement, Steward Handbook and Steward Learning Series Passport.



## COURSE #4

### Health and Safety Learning Series

The Health and Safety Learning Series will give participants who have completed the Introduction to Health and Safety workshop a wide range of knowledge and skills to be successful while working on a health and safety committee, or as a health and safety representative. Participants will also be challenged to think about the different ways that health and safety intersects with human rights issues in our union and our community. Members will learn how they can contribute to social justice causes, while improving health and safety in the workplace.

This Summer School presents the following 8 modules from the Health and Safety Learning Series:

- Basics of Incident Investigations
- Identifying and Documenting Hazards
- Law and Orders
- Making Committees Work
- Mobilizing around Health and Safety
- Preventing Mental Injuries at Work
- Women and Work Hazards
- Ergonomics

**In order to register, you must have completed the 9-hour Introduction to Health and Safety workshop.**

Please bring your Health and Safety Learning Series Passport, if you have one.



# 2017 Summer School AGENDA

## Sunday, May 28<sup>th</sup>

Arrival and Registration	3:00 – 6:00 p.m.
Dinner, followed by Opening Session	6:30 p.m.

## Monday, May 29<sup>th</sup> to Thursday, June 1<sup>st</sup>

Breakfast	7:00 – 8:30 a.m.
Workshops	9:00 a.m. – 12:00 noon
Lunch	12:00 noon – 1:00 p.m.
Workshops	1:00 – 4:30 p.m.
Dinner	6:00 – 7:00 p.m.

*Various recreational activities will be arranged.  
There will be a dinner and dance on Thursday evening.*

## Friday, June 2<sup>nd</sup>

Breakfast	7:00 – 8:30 a.m.
Workshops	9:00 – 11:00 a.m.
Closing Session	11:00 – 12:00 noon



### What to Bring:

- ✓ Your collective agreement (if you're registering for the Steward Learning Series, also bring your Steward Handbook and Steward Learning Series Passport; and if you are registering for the Health and Safety Learning Series, bring your Health and Safety Learning Series Passport, if you have one.)
- ✓ Personal toiletry articles (unscented); casual and comfortable clothing, as well as a jacket for cool weather/rain; good walking shoes.
- ✓ A bathing suit, baseball glove & other sporting equipment; a musical instrument if you play one.



# 2017 Summer School REGISTRATION FORM

**SCHOOL DATES: MAY 28–JUNE 2, 2017**

**REGISTRATION DEADLINE: MAY 1, 2017**

**Please PRINT:**

Local Union Number: \_\_\_\_\_

Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Town/City: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone #s: Work: \_\_\_\_\_ Home: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail Address: \_\_\_\_\_



**Accommodations** - Please **do not** book rooms directly with the Russell Inn. We will assign rooms to members.

Single occupancy **OR**  Double occupancy -- Sharing room with: \_\_\_\_\_

Bringing spouse: \_\_\_\_\_ name and/or child(ren): \_\_\_\_\_ name(s) & age(s)

(Please see the Information page of this brochure for details pertaining to meals and child care arrangements.)

### **Special Needs**

Do you have any allergies, food restrictions or special dietary needs?

Yes  No If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

Do you have any special access, mobility, or other health needs?

Yes  No If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

**Participants requiring special meals as a result of food allergies/restrictions or who follow religious/life choice diets are requested to contact the Russell Inn directly with their special dietary requirements at least 10 working days in advance of the school to arrange an alternate menu plan. Please contact Shirley Campbell at 204-773-7511 (direct), 1-800-665-0678, Ext. 7511, or e-mail: [shirley@russellinn.com](mailto:shirley@russellinn.com)**

WORKSHOP SELECTION	1 <sup>ST</sup> CHOICE Please [✓] One	2 <sup>ND</sup> CHOICE Please [✓] One
#1. Introduction to Human Rights		
#2. The Attack on our Deferred Wages – The Real Pension Story		
#3. Steward Learning Series / Transgender Members' Rights / Current Legal Issues <i>Completion of Introduction to Stewarding Workshop is a Pre-requisite for this workshop.</i>		
#4. Health and Safety Learning Series <i>Completion of Introduction to Health and Safety Workshop is a Pre-requisite for the HSLs.</i>		

Registration fee includes all meals and accommodation. Registration fees **must** be received by the registration deadline.

Costs are → **SINGLE Occupancy: \$960.00 per person** ❖ **DOUBLE Occupancy: \$732.00 per person**

Make cheque payable to: **CUPE** and mail with completed registration form by **MAY 1, 2017** to:

Erika Iliant, Registrar  
CUPE Manitoba Regional Office  
703-275 Broadway, Winnipeg, MB R3C 4M6  
Phone: 204-942-0343 / Fax: 204-956-7071  
E-mail: [eiliant@cupe.ca](mailto:eiliant@cupe.ca)

**NOTE: There will be NO REFUNDS after MAY 12, 2017**

PR/ei/cope 491/ 2017\_03\_15

**OFFICE USE ONLY:**

Date paid: \_\_\_\_\_

Cheque #: \_\_\_\_\_



## 2017 Summer School BURSARY DESCRIPTIONS

- ❖ Two bursaries are available from CUPE Manitoba, as follows:

### **#1. Small Local / Local in Financial Need:**

The first bursary in the amount of **\$1,000** is available to a small local or a local in financial need.

Where there is more than one local applying, priority will be given to locals most in need of financial assistance and/or to a local sending a member who has not been to the Summer School before.

### **#2. Activist Member of an Equality-Seeking Group:**

CUPE is committed to ensuring that our functions are accessible to members of diverse backgrounds. Therefore, the second bursary in the amount of **\$750** shall be awarded to an activist member of an equality-seeking group (women, racialized and Indigenous members, persons with disabilities, and LGBTTI members).

Where there is more than one local applying, priority will be given to a member who has never been to the Summer School, locals most in need of financial assistance, and activists who might otherwise not be able to attend.

- ❖ A bursary application form is included in this package.
- ❖ A copy of your local's last Trustees' Report **must** accompany all bursary applications.
- ❖ The deadline for all bursary applications is **April 24, 2017**.
- ❖ Recipients will be notified in early May.

**Send Application and Trustees' Report by mail, fax or E-mail to:**

Paula Raposo  
 Education Representative  
 CUPE Manitoba Regional Office  
 703-275 Broadway  
 Winnipeg, MB R3C 4M6  
 Phone: 204-942-0343  
 Fax: 204-956-7071  
 E-mail: [praposo@cupe.ca](mailto:praposo@cupe.ca)



# 2017 Summer School BURSARY APPLICATION

Local #: \_\_\_\_\_ Local Name: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone #s: Work: \_\_\_\_\_ Home: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Delegate's Name: \_\_\_\_\_

Course Applying For: \_\_\_\_\_

Bursary Applying For:  #1. Small Local/Local in Financial Need

#2. Equality-Seeking Activist Member

## General Information

- Number of Members: \_\_\_\_\_
- Has your local received a CUPE Manitoba Bursary in the past?  
 Yes  No If so, when? \_\_\_\_\_
- Has the delegate attended the Weeklong Summer School or the Winter School before?**  
 Yes  No If so, when? \_\_\_\_\_
- How old is the delegate? \_\_\_\_\_
- Please describe the delegate's union involvement.  
\_\_\_\_\_  
\_\_\_\_\_

Please complete the following as it applies to you:

- I am a racialized worker/person of colour.
- I am an Indigenous person – First Nations (North American Indian), Métis or Inuk (Inuit).
- I am a person with a disability.
- I describe my sexual orientation as: \_\_\_\_\_
- I describe my gender as: \_\_\_\_\_

## Financial Circumstances

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Executive's information.**

\_\_\_\_\_  
\_\_\_\_\_

## Educational Needs of the Local (Please explain how the workshop will benefit your local.)

\_\_\_\_\_  
\_\_\_\_\_

Signature of Local President: \_\_\_\_\_

Send applications by mail, fax or E-mail to:

Paula Raposo  
Education Representative  
CUPE Manitoba Regional Office  
703-275 Broadway  
Winnipeg, MB R3C 4M6

Phone: 204-942-0343 Fax: 204-956-7071 E-mail: [praposo@cupe.ca](mailto:praposo@cupe.ca)

**Deadline for Application is April 24, 2017**

## **DEADLINES:**

REGISTRATION & FEES: **May 1, 2017**

BURSARY APPLICATION: **April 24, 2017**

## **REFUND POLICY:**

- ◆ up to **Friday, May 12, 2017**: full refund
- ◆ after **Friday, May 12, 2017**: no refund