

2015

Manitoba Winter School



CUPE education
where the action is!

Sponsored by: *Union Development Department
and CUPE Manitoba*

Lakeview Resort, Gimli MB

Thursday, February 26 to
Sunday, March 1, 2015

Manitoba 20th Annual CUPE Winter School

Who Can Attend?

The School is open to all CUPE Members sponsored by their Local.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice. Your registration fee **MUST** accompany your registration form in order to confirm your registration.

In order to provide the best learning environment, the Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice. The Education Rep also reserves the right to limit the number of members any one Local may send to any workshop and to assign participants to a second choice workshop.



Bursary

One (1) Bursary for \$750 is available from CUPE Manitoba to a small Local or a Local in financial need.

A copy of your Local's last Trustees' Report must accompany the application for Bursary.

Bursary application form attached.

Send Bursary Applications by mail, fax or E-mail to:

Nicole Campbell
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343

Fax: (204) 956-7071

E-mail: ncampbell@cupe.ca

Deadline for Bursary Applications is February 2, 2015

UNION EDUCATION MEANS UNION POWER!

The power to defend our rights as workers, to protect the services we provide, and to build caring communities.

2015 Winter School INFORMATION

Accommodation:

Locals are responsible for booking their delegates' accommodations.

Rooms have been block-booked at the Lakeview Resort in Gimli. Please make reservations directly with the hotel prior to **February 6, 2015** in order to take advantage of this block-booking.

Please quote Group Name: **CUPE Winter School 2015** when reserving your room.

Rates:

- ◆ Double rooms: \$89
 - ◆ Suites: \$109
 - ◆ One-bedroom luxury suites: \$139
 - ◆ Two-bedroom luxury suites: \$169
- (Taxes extra)

Please note that the **Lakeview Resort is a completely non-smoking facility.**

Smoking is not permitted on guest room balconies or inside rooms.

Check-in is after 3:00 p.m.

Check-out is at 11:00 a.m.

Any departures after this time may be charged for an additional night unless prior arrangements have been made with the hotel's Front Desk.

Lakeview Resort Gimli

10 Centre Street

(at Lake Winnipeg)

Gimli, MB R0C 1B0

Website:

<http://lakeviewhotels.com/gimliresort>

Phone: 1-877-355-3500 or (204) 642-8565

Fax: (204) 642-4400

Refund Policy:

- ◆ Up to **Friday, February 13**: full refund
- ◆ After **Friday, February 13**: no refund

Meals:

The Registration fee of \$200.00 includes:

- ◆ Wine & cheese reception following the workshops on Thursday evening.
- ◆ Lunch on Friday.
- ◆ Banquet Supper on Saturday night.
(Additional tickets will be available for \$25)

Please note on the registration form any special dietary needs you have so that we can provide advance notice to the caterers.

All other meals are not included in the price.

Scent-Free Policy:

In consideration of our members and staff with allergies, the CUPE Winter School has implemented a Scent-Free Policy.

Code of Conduct:

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. The CUPE Education Rep will deal with incidents fairly and reserves the right to send participants home for inappropriate behaviour or non-attendance at classes. Locals will be advised, should this occur.

This brochure is also available on
CUPE Manitoba Division's
Website: www.cupe.mb.ca

2015 Winter School COURSE DESCRIPTIONS

Choose one course from the following four courses and remember to make a second choice, too.

COURSE #1

LEARNING ABOUT FIRST PEOPLES

Don Moran
CUPE Equality Branch
(National Office)
&
Shirley Langan
CUPE Manitoba Aboriginal Council
Chairperson / L.1550 Member Facilitator
&
Gina McKay
CUPE Local 2348 Member Facilitator

This excellent course is open to all CUPE members - Aboriginal and non-Aboriginal.

In this workshop you will:

- Explore the impact of Canadian history on First Nations, Inuit and Métis;
- Address common myths and stereotypes about Aboriginal peoples;
- Come up with concrete ways to take action on key issues that are relevant for Aboriginal peoples today.



COURSE #2

*****NEW*****

POLITICAL ACTION: USING OUR POWER AT ELECTION TIME

Corina Crawley
CUPE Union Development Department
(National Office)
&
David Jacks
Communications Representative (Manitoba)
&
Matt McLean
Research Representative (Manitoba)

This course is intended for local union activists, stewards, leaders, political action committee members, executive members, and division leaders.

Participants will get a basic understanding of how the electoral system in Canada works and explore how the outcome of provincial and federal elections will impact CUPE members' lives, jobs, and communities.

We will look at how unions can help change the outcome of an election, with an emphasis on mobilizing the most important source of power we have: our membership.

Participants will practice skills for having conversations about the issues that matter to us in the upcoming elections.

Together we will strategize about how to encourage members and others to vote in the interest of workers and to protect public services in our communities.



COURSE #3

STEWARD LEARNING SERIES

Cathy Remus
CUPE Union Development Department
(National Office)
&
Paula Raposo
CUPE Equality Representative (Manitoba)
&
Sue Roth
CUPE Local 1063 Member Facilitator
&
Stephen Terichow Parrott
CUPE Local 2348 Member Facilitator

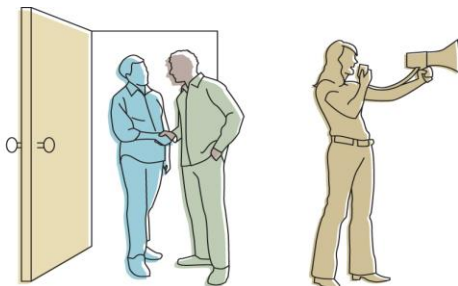
Calling all stewards! The Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics - all from a steward's point of view.

This Winter School presents the following new modules from the Steward Learning Series:

- NEW!** • Literacy Awareness for Stewards
- NEW!** • Understanding Mental Health
- NEW!** • Creating Psychologically Healthy and Safe Workplaces
- NEW!** • Privatization

Pre-requisite: In order to register, you need to have taken the 9-hour Introduction to Stewarding workshop and have some practical experience as a steward.

Please bring your Collective Agreement, your Steward Handbook and your Steward Learning Series passport if you have one.



COURSE #4

*****NEW*****

I'M HERE FOR THE MEMBER: Defending Your Members – Investigation to Arbitration

Anne Gregory
CUPE National Legal Branch
&
Kristine Barr
CUPE Legal & Legislative Representative
(Manitoba)

From the importance of good notes to learning what a local must do to prepare for arbitration, plus strategies for dealing with common employer issues, join two of CUPE's experienced in-house legal counsel for a weekend of fun-filled hard work.

Pre-requisite: in order to register, participants must have completed Introduction to Stewarding and have previous practical experience as a Steward. Please bring your collective agreement.



***“Education is the most powerful weapon
you can use to change the world.”***

Nelson Mandela

2015 Winter School AGENDA

Thursday, February 26

Registration	6:00 – 7:00 p.m.
Opening Session	7:00 – 8:00 p.m.
Workshops	8:00 – 9:00 p.m.
Wine & Cheese Reception (Cash Bar)	9:00 – 12:00 midnight

Friday, February 27

Workshops	9:00 – 12:00 noon
Lunch (provided) & Speaker	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

EVENING FREE

Saturday, February 28

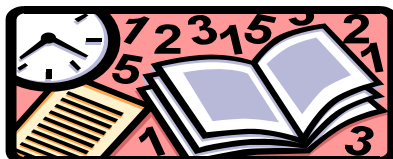
Workshops	9:00 – 12:00 noon
Lunch (<i>Participants are on their own</i>)	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

BANQUET

Cocktails (Cash Bar): 6:30 p.m.
Dinner: 7:00 p.m.
Followed by Dance until midnight

Sunday, March 1

Workshops	9:00 – 11:00 a.m.
Closing Session & Adjournment	11:00 – 12:00 noon



2015 Winter School REGISTRATION FORM

Local # _____

Name _____

Brother Sister

Home Address _____

City/Town _____

Postal Code _____

E-mail _____

Cell Phone _____

Home Phone _____

Work Phone _____

Locals are responsible for booking their delegates' accommodations at the Lakeview Resort Gimli.

Special Needs

Do you have any special dietary needs/food allergies?

Yes No If yes, please specify:

Do you have any special access, mobility, or other health needs?

Yes No If yes, please specify:

Winter School Registration Fee

\$200.00 per participant.

Your registration fee **MUST** accompany your registration form.

Make cheques payable to:

“CUPE Union Development Dept.”

Mail a copy of the completed form and cheque to:

Erika Iliant
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: eiliant@cupe.ca

REGISTRATION DEADLINE: Feb 2, 2015

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis.

Please give us your second choice!

Choices:	1st	2nd
Course #1 - Learning About First Peoples	<input type="checkbox"/>	<input type="checkbox"/>
Course #2 - Political Action: Using Our Power at Election Time	<input type="checkbox"/>	<input type="checkbox"/>
Course #3 - Steward Learning Series <i>(Introduction to Stewarding and previous practical experience as a steward are pre-requisites)</i>	<input type="checkbox"/>	<input type="checkbox"/>
Course #4 - I'm Here for the Member: Defending Your Members - Investigation to Arbitration <i>(Introduction to Stewarding and previous practical experience as a steward are pre-requisites)</i>	<input type="checkbox"/>	<input type="checkbox"/>

OFFICE USE ONLY:

Date Paid: _____

Cheque #: _____

**2015 Winter School
CUPE MANITOBA BURSARY
for a Small Local or Local in Financial Need
APPLICATION FORM**

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

General Information:

1. Number of Members: _____
2. Has your Local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____
3. Has the delegate attended Winter School or the Russell Weeklong School before?
 Yes No If so, when? _____

Financial Circumstances:

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Education Committee's information.**

Signature of Local President: _____

Send applications by mail, fax or E-mail to:

**Nicole Campbell
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6
Phone: 204-942-0343 Fax: 204-956-7071 E-mail: ncampbell@cupe.ca**

Deadline for Application is February 2, 2015

DEADLINES:

REGISTRATION: Feb 2, 2015

BURSARY APPLICATION: Feb 2, 2015

ACCOMMODATION: Feb 6, 2015
(Quote CUPE Winter School 2015)

REFUND POLICY:

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