



2nd Call

**CUPE Manitoba
53rd Annual Convention**

May 4th - 7th, 2016

Winnipeg, Manitoba

2016 CONVENTION

The 53rd Annual Convention of CUPE Manitoba will be held:

May 4th—7th, 2016
RBC Convention Centre
Winnipeg, Manitoba

REPRESENTATION

In accordance with Article VIII, Section 5a of the Constitution of CUPE Manitoba, representation shall be as follows:

"At all conventions of CUPE Manitoba, representation from affiliated locals shall be:

Two (2) delegates for the first 100 members or less;

One (1) delegate for each additional 100 members up to 2500 members, or fraction thereof, and;

One (1) delegate for each additional 500 members or major fraction thereof...."

Further, in accordance with Article VIII, Section 5b of the Constitution of CUPE Manitoba,

"To be entitled to representation at convention, a local union shall **have paid per capita tax on its total membership to the end of the quarter for both national and provincial; that ended 30 days prior to convention. This shall also include those persons paying dues on Rand Formula.** "

CUPE Manitoba per capita tax must be paid up to the ***end of March 2016***

CUPE National per capita tax must be paid up to the ***end of February 2016.***

ASSISTANCE

Article VII, Small Local Assistance of the Constitution of CUPE Manitoba states:

"Annually, CUPE Manitoba shall reimburse up to three (3) affiliated Local Unions of fifty (50) members or less up to seven hundred and fifty dollars each (\$750) to contribute to the cost of sending a delegate to CUPE Manitoba convention. All locals applying for reimbursement shall have a dues structure of no less than 1.5%. The executive shall consider all applications for assistance. The requests for assistance shall be submitted to the Secretary-Treasurer prior to the beginning of convention."

CONVENTION COMMITTEE APPOINTMENTS

Delegates are invited to apply to sit on the following Convention Committees:

- Resolutions
- Credentials

Interested members should check the box on their credential forms. Locals are asked to encourage their delegates to consider participation, which helps ensure representation from as many locals / sectors as possible.

CHILD CARE

As per CUPE Manitoba Policy, delegates will be reimbursed for receipted child care expenses, on a day where they would not have normally paid child care expenses, for the time that convention is convened (9:00 am to 5:30 pm), to the following maximums:

For children under 6 years of age – Twenty (\$20.00) dollars per half day per household and forty (\$40.00) dollars per full day per household.

For children 6 to 12 years of age – twelve (\$12.00) dollars per half day per household, twenty four (\$24.00) per full day per household

For 24-hour overnight care for children sixteen years and younger fifty (\$50.00) dollars per day per household.

Expenses of special needs persons will be considered on an individual basis, accompanied by a receipt.

All claims must be receipted with signatures of child care provider (not from the same household) and the claimant.

BOTTLED WATER BAN

Delegates to the 2011 CUPE Manitoba convention passed two resolutions regarding bottled water.

CUPE Manitoba will:

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water.

CUPE Manitoba will:

- Refrain from purchasing and/or using bottled water, when clean tap water is readily available.

Please do not bring bottled water into convention.

SCENT-FREE CONVENTION

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences, conventions and events to be scent-free.

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending conferences and being exposed to perfumes can be a serious health risk.

Delegates and guests are asked not to wear scented products during the convention as well as convention activities.

CUPE MANITOBA EXECUTIVE

- President**—Kelly Moist, Local 1063
- Vice President**—Mike Davidson, Local 500
- Secretary Treasurer**—Phil Dembicki, Local 500
- Recording Secretary**—Ric McAlpine, Local 1973
- Winnipeg Area Representative 'A'**—Dawn Sabeski, Local 4860
- Winnipeg Area Representative 'B'**—Judy Lavallee, Local 1550
- Brandon Area Representative**—Barb Gribben, Local 737
- Northern Area Representative**—Ken Kittle, Local 228
- Eastern/Interlake Representative**—Maria Janzic, Local 1522
- South/Central Area Representative**—Pat Unger, Local 4270
- Western Area Representative**—Vacant
- Aboriginal Representative**—Khristin Wagner, Local 1475
- Diversity Representative**—Ryan McRae—Local 2153
- Young Member Representative**—Brendan Hellrung, Local 500

ELECTIONS AT THE 2016 CONVENTION

Vice-President

Recording Secretary

Area Representatives:

- ◆ Western (one (1) year term)
- ◆ Brandon (two (2) year term)
- ◆ South/Central (two (2) year term)
- ◆ Winnipeg 'B' (two (2) year term)
- ◆ Northern (two (2) year term)

Equality Representatives:

- ◆ Aboriginal (two (2) year term)
- ◆ Young Worker (two (2) year term)
- ◆ Diversity (two (2) year term)

CONVENTION CALENDAR

(D R A F T — t i m e s s u b j e c t t o c h a n g e)

- ♦ Resolutions Deadlines
 - ♦ Committees..... March 18, 2016 - 3:00 p.m.
 - ♦ Locals..... April 4, 2016 - 3:00 p.m.
- ♦ Jack Rodie Award nominations.... April 4, 2016 - 3:00 p.m.
- ♦ Registration Deadline..... April 4, 2016 - 3:00 p.m. (cost \$250.00)
- ♦ Late Registration Fee \$275.00
- ♦ **Deadline for refund requests - April 22, 2016**

CONVENTION

May 3rd, 2016 - Convention Committees meetings (9am-3pm)
 May 4th, 2016 - CUPE Manitoba Health & Safety Conference (9am-4pm)
 May 4th, 2016 - Convention early registration (6pm-8pm)
 May 4th, 2016 - Convention Orientation (*for new delegates*) (6pm-7pm)
 May 4th, 2016 - Wine and Cheese Reception (7pm-9pm)
 May 5th, 2016 - Registration (8am-9am)
 May 5th, 2016 - Convention (9am-4pm)
 May 6th, 2016 - National Secretary –Treasurer’s Breakfast (Time to be determined)
 May 6th, 2016 - Convention (9am-4pm)
 May 7th, 2016 - Convention (9am-12pm)

CUPE Manitoba
Email: cupemb@cupe.mb.ca
Ph: (204) 942-0343
Fax: (204) 956-7071
704-275 Broadway
Winnipeg, Manitoba
R3C 4M6

HOTEL INFORMATION

The Hotel Fort Garry

Standard Room
222 Broadway
Winnipeg, Manitoba R3C 0R3
Ph: (204) 942-8251

Quote: CUPE Manitoba

DEADLINE: April 13, 2016

Delta Winnipeg Hotel

Standard King Room
350 St. Mary Avenue
Winnipeg, Manitoba R3C 3J2
Ph: (204) 942-0551

Quote: C5

DEADLINE: April 13, 2016

Radisson Hotel Winnipeg

288 Portage Avenue
Winnipeg, Manitoba R3C 0B8
Ph: (204) 956-0410

Come join us for a



**FRIDAY, May 6, 2016
6:00p.m. - 12:00 a.m.
RBC Convention Centre
375 York Avenue, Winnipeg**



**** There will be a prize for the best 60's dressed attire ****



2016 CUPE Manitoba Convention – May 4th – 7th, 2016
Winnipeg, Manitoba

Small Local Assistance Application

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Phone #s: Work: _____ Home: _____ Cell: _____

E-mail Address: _____

Delegate's Name: _____

General Information:

❖ Please note as per the CUPE Manitoba Constitution, this is limited to locals of fifty (50) members or less.

1. Number of Members: _____

2. Has your local received Small Local Assistance in the past?
 Yes No If so, when? _____

3. Has the delegate attended CUPE Manitoba Convention before?
 Yes No If so, when? _____

4. Please describe the delegate's union involvement.

Financial Circumstances:

Please comment on your local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Executive's information.**

Educational Needs of the Local:

Please explain how the Convention will benefit your local.

Signature of Local President: _____

Please submit directly to the CUPE Manitoba office, 704-275 Broadway, Winnipeg, MB R3C 4M6

Deadline for Application is April 22, 2016