

UPDATE ON RESOLUTIONS FROM 2024 CONVENTION

60th Annual CUPE Manitoba Convention – 2024

RESOLUTION	REFERRAL	ACTION TAKEN
<u>R1 – ORGANIZING</u>	Carried	<ul style="list-style-type: none"> Provincial Card Check legislation passed; new CUPE MB Organizing website launched; Organizing Ads province-wide; 800+ new members organized in last year Ongoing
<u>R2 – Bargaining</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> SDS Survey; Presidents' Leadership Council launched; Support for health care bargaining; provincial anti-scab legislation passed Ongoing
<u>R3 – Environment</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> Division leading by example with greener event initiatives Ongoing
<u>R4 – Global Justice</u>	Carried	<ul style="list-style-type: none"> Global Justice Committee is implementing with Division Ongoing
<u>R5 – Global Justice</u>	Carried	<ul style="list-style-type: none"> Global Justice Committee is implementing with Division Ongoing
<u>R6 – Health & Safety Training for Young Workers</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> Referred to Health & Safety Committee/Education Ongoing
<u>R7 – Investigation of violent incidents</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> COPAC drafted letter for government submission; promotion of MFL Campaign Ongoing
<u>R8 – Multilingual Health & Safety</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> Comms Rep drafting letter
<u>R9 – Recognition of Day of Mourning, Municipal</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> Comms Rep drafting letter
<u>R10 – Community Impact</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> 211 card promotion, holiday donation drives; Unite Way Labour Campaign participation & promotion Ongoing

<u>R11 – MB Team Building</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Brandon Area Meeting February 18; Interlake and Southern Area VP proposals approved; Northern Area Tour planned for June • Ongoing
--------------------------------------	--	---

RESOLUTION	REFERRAL	ACTION TAKEN
<u>R12 – CUPE MB Education</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Reflected in Education calendar and programming • Ongoing
<u>R13 – Rural & Northern Events</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Rural & Northern Pride Participation, including Pembina Valley, Thompson, Brandon, Flin Flon, Steinbach, Winnipegosis including hosting BBQ for Flin Flon Pride; Brandon Santa Clause Parade
<u>R14 – Indigenous Health Outcomes</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Letter in draft stage • Ongoing
<u>R15 – Just Transition</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Met with Manitoba Energy Justice Coalition • Local 500 Resolution at 2025 Convention to create CUPE MB Environment Committee • Ongoing
<u>R16 – Regulation of Non-Disclosure Agreements</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Human Rights Representative in consultation with Legal Representatives • Ongoing
<u>R17 – Public Sector Pensions</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Meeting with Education Minister Schmidt May 1 re: pensions; Follow-up meeting with Finance Minister planned • Ongoing
<u>R18 – Improved Vacation Leave</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Letter in draft stage • Ongoing
<u>R19 – Legislated Sick Days</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • COPAC drafted letter for submission to government • Ongoing
<u>R20 – Pay Equity, Public Sector</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Meeting with Education Minister Schmidt May 1 re: pay equity in school sector • Ongoing
<u>R21 – Rural-Urban Wage Gap</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Meeting with Education Minister Schmidt May 1 re: rural wage gap in school sector

<u>R22 – Essential Services Legislation</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Input and liaising with MFL in government lobbying • Regional ESA task force
<u>R23 – Access Without Fear</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to committees (Human Rights, Racialized, COPAC) • Ongoing
<u>R24 – Social Impact Bonds</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Researcher for analysis and next steps
<u>R25 – Public-Private Partnerships</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Support for reintroduction of P3 Accountability legislation • Input and liaising with MFL in government lobbying, committee consultation
<u>R26 – Fixing Home Care System</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Support for 2024 health care bargaining, with gains for home care workers on mileage, ending the Available Work Period • More lobbying efforts to come in coordination with the health care sector Locals
<u>R27 – Birthing Options</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Women and Gender Rights Committee and Human Rights Representative
<u>R28 – Truth & Reconciliation</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Support for new TRC Centre in Winnipeg; promotion of TRC bargaining guide; Red Dress panel at 2025 Convention • Ongoing
<u>R29 – Living Wage in Manitoba</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Support for Local 500, Council Presentation by Delbridge; Support for CCPA Living Wage reports; • Ongoing
<u>R30 – Youth & Children’s Shelters</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Communications Representative • Ongoing
<u>R31 – Young Worker Recognition Week</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Young Workers Committee • Ongoing
<u>R32 – Young Worker Event</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Core component of CUPE MB 2023 Strategic Directions document • Strategic Directions provided to NDP campaign platform leads pre-election • Strategic Directions provided to provincial ministers. • Partially complete per R12 above. • Ongoing
<u>R33 – HIV Test Kits</u>	Referred to Executive /	<ul style="list-style-type: none"> • Referred to Human Rights Representative

	Passed by Executive	
<u>R34 – Inclusive Health Care</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Comms Representative and Research Representative • Ongoing
<u>R35 – 2SLGBTQI+</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to 2SLGBTQI+ Committee and Human Rights Rep • Ongoing
<u>R36 – Gender Expression & Human Rights</u>	Carried	<ul style="list-style-type: none"> • President Gina McKay, Human Rights Rep Kristine Barr, DVP Rachamim Coad, and other CUPE activists spoke in consultation in support of Bill 43, The Human Rights Code Amendment Act to include Gender Expression
<u>R37 - 2SLGBTQI+ Human Rights</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to 2SLBTQI+ Committee, Human Rights Rep, Education Rep • Ongoing
<u>R38 – Human Rights, Equity, Diversity Conference</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Under review by Executive for implementation with Human Rights Rep
<u>R39 – Support for 2SLGBTQI+ Housing</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to 2SLBTQI+ Committee, Human Rights Rep • Ongoing
<u>R40 – School Division Funding</u>	Carried	<ul style="list-style-type: none"> • Meeting with Education Minister Schmidt May 1; Follow up meeting with Finance Minister Adrian Sala being planned • Ongoing
<u>R41 – Transparency & Accountability</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Support for reintroduction of P3 Accountability legislation • Input and liaising with MFL in government lobbying, committee consultation • Ongoing
<u>R42 – Education Assistants</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Being referred to SDS Council & Communications Rep • School Sector Support Worker Public Awareness Ads running • Ongoing
<u>R43 – Childcare Education Requirements</u>	Carried	<ul style="list-style-type: none"> • Communications Representative researching campaign steps • Ongoing

<u>R44 – Centralized Bargaining</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Raised with Labour Minister Marcelino in 2023; • More internal coordination is necessary within sectors – CUPE MB is supporting and encouraging Sector Council discussion and coordination
<u>R45 – End Strong Mayor Governance</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Communications Reps liaising with Local 500 re: Bargaining
<u>R46 – Health Care: Workloads</u>	Carried	<ul style="list-style-type: none"> • Campaign implementation required in coordination with Health Care Locals and Communications Reps • Ongoing
<u>R47 – End Workplace Violence</u>	Carried	<ul style="list-style-type: none"> • COPAC drafted letter for government submission; promotion of MFL Campaign • Ongoing
<u>R48 – Winnipeg Transit</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • Referred to Communications Reps • Ongoing
<u>R49 – End Doctor Note Requirements</u>	Referred to Executive / Passed by Executive	<ul style="list-style-type: none"> • CUPE MB liaising with MFL; letting Doctors Manitoba lead lobbying and public campaign • Ongoing