

CUPE Union Development presents the 3rd Annual

FALL NORTH SCHOOL

SEPTEMBER 26 & 27, 2018

Victoria Inn North – Flin Flon, MB



Participants will have a choice of **one** of the following two workshops:

1. Duty to Accommodate and LET - Duty of Fair Representation

• **Duty to Accommodate**

Learn about the rights and responsibilities of both employers and unions under the Duty to Accommodate. In this workshop, you will explore case law, key concepts, and the prohibited grounds of discrimination under Human Rights Law. Learn to make the case for accommodating workers and how to help union representatives and employers come up with appropriate accommodations for members. Look at how we can break down stereotypes and stigma to support accommodation process for those who need it.

• **Local Executive Training – Duty of Fair Representation**

This workshop focuses on the elements of the duty of fair representation, how it came to be, its limits, and how to properly represent members.

2. Combating Workplace Bullying, H&S – Workload and Overwork, and SLS – Conflict Resolution Skills for Stewards

• **Combating Workplace Bullying**

Bullying hurts everyone. As union members, we have a role to play in combating workplace bullying. Come and talk about what bullying is, how bullying hurts everyone, how not to be a bystander, and how the union can make a difference.

• **Health & Safety Learning Series – Workload and Overwork**

As employers pull back resources, they expect workers to do more with less. This module will examine workload, the cause and effects of overwork, and strategies to overcome the ever-increasing workload that is damaging not just our health at work, but the relationships we have outside of work.

• **Steward Learning Series – Conflict Resolution Skills for Stewards**

Knowing how to handle conflict well will improve your relationships with members and the employer. Learn about the different responses to conflict and practice communication skills that will help in situations of conflict.

Prerequisite: *Introduction to Stewarding and Introduction to Health & Safety. Please bring both your Steward Learning Series and Health & Safety Learning Series Passports.*

➤ **Workshop times:** 9:00 a.m. to 4:30 p.m. on both Wednesday, September 26th and Thursday, September 27th.

➤ **Registration fee:** **\$70.00** per participant. Please make cheque payable to “CUPE” and mail to the attention of Annalyn Jimeno at the Manitoba Regional Office, with completed registration form (attached).

➤ **REGISTRATION DEADLINE: SEPTEMBER 1, 2018**

➤ **Hotel Accommodations:** For locals traveling in from out-of-town, 15 rooms have been block booked at the **Victoria Inn North** (Ph. 204-687-7555) – **Block Code “CUPE School Conference, cutoff date Sept 1st–** arrival on Tuesday, Sept 25th and departure on Friday, Sept 28th. Please contact the hotel directly to inquire about rates and to book your members’ rooms with a credit card to guarantee their reservations.

➤ **Scent-Free Policy:** In response to the health concerns of our members and staff, CUPE has implemented a Scent-free policy at all our workshops. Scented products such as hair spray, perfume, and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your co-operation.

FALL NORTH SCHOOL, September 26 & 27, 2018, Victoria Inn North, 160 Hwy #10-A North, Flin Flon, MB

Register by September 1, 2018

Choose **one** of the following workshops:

- 1) Duty to Accommodate and LET – Duty of Fair Representation**
- 2) Combating Workplace Bullying, H&S Workload and Overwork, and SLS – Conflict Resolution Skills for Stewards**

Please **PRINT** the following information:

Name: _____ Local Union # _____

Home Address: _____

Town/City: _____ Postal Code: _____

Ph. #: Work: _____ Home: _____ E-mail: _____

\$70.00 Registration Fee Enclosed: _____ (✓) **CHEQUE MUST ACCOMPANY FORM TO SECURE PLACEMENT**

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Make cheques payable to **CUPE** and send with completed registration form(s) to:

Annalyn Jimeno

CUPE Manitoba Regional Office

703 – 275 Broadway

Winnipeg, MB R3C 4M6

Ph. (204) 942-0343 Fax: (204) 956-7071 E-mail: ajimeno@cupe.ca