

MANITOBA REGIONAL OFFICE

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SENT VIA EMAIL

April 1, 2020

Dear School Trustee:

RE: INDEFINITE SCHOOL SUSPENSIONS

We are writing to you to urge your school division to keep education support staff on the payroll for the rest of the school year. Education Assistants and other staff have developed important relationships with students, and there is so much work that needs to be done to support those children and their families who may not be familiar with instruction from home.

As the union that represents approximately 5,000 support staff in twenty-four school divisions across Manitoba, CUPE is ready to work with school divisions to be flexible to help ensure there are no layoffs to Education Assistants and other support staff.

With so many students studying at home, we need a strong, fully-staffed education system to get these students the support they need.

There are also many newcomer and refugee children in our schools who have language barriers, cultural barriers, and even Post-Traumatic Stress Disorder. We need our school liaisons and Education Assistants working with our youth, and supporting families who have additional challenges at home.

School bus drivers can also perform important roles to support our students while they are learning from home. Bus drivers can help deliver course materials from schools to students, and can even help support nutrition programs by delivering food hampers to students who need the additional support at home.

Other support staff continue to keep our schools clean and operating, and provide additional resources to teaching staff.

In a letter to School Superintendents, the Education Minister suggested that "savings generated as a result of the closures of schools must be held in a separate account". It is CUPE's position that this is not a time to generate savings, rather it's a time to support staff and be creative.

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MARK HANCOCK
National President/Président national
CHARLES FLEURY
National Secretary-Treasurer/Secrétaire-trésorier national

School Divisions in Manitoba have already budgeted for their staff for the year, and those staff need to be focused on helping students succeed.

We look forward to working with you to develop ways to keep our members working for students and their families through these difficult times.

Sincerely,

ABE ARAYA CUPE MANITOBA PRESIDENT RICK PESCHEL CUPE SCHOOL SECTOR COORDINATOR

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