



2nd CALL

SOLIDARITY CONFERENCE

Tuesday, December 13th, 2022

Keystone Centre
175 18th St Unit 1
Brandon, Manitoba
Treaty - 2

***CUPE* MANITOBA**

Important information for delegates:

Meals:

Lunch and break refreshments will be provided on December 13th. Attendees should indicate on their registration forms if they have any allergies or dietary restrictions.

Conference Parking:

The Keystone Centre has more than 2,000 parking spaces on the East, South, and West sides of the building. There is no cost to parking.

Accessibility:

The Keystone Centre is an accessible space for delegates using mobility devices.

The sidewalks serving the Keystone Centre feature curb cuts for wheelchair access. Automatic doors are located at the primary entrances to the facility. Drinking fountains and restrooms throughout the building's common areas are wheelchair accessible.

A passenger elevator is located inside the Keystone Centre and provide access to both upper and lower levels of the building. Elevators are alarm-equipped with a telephone for emergency service, and have accessible tactile Braille call buttons, both inside and outside.

Conference Safety:

- To ensure the safety of all those attending and working at the Solidarity Conference, and in accordance with the Province of Manitoba's COVID-19 Information for Manitobans, please review the following statement before the conference:
- Following public health guidelines can help us all stay safer and minimize the risk of greater exposure to COVID-19. To learn more about Manitoba's Prevention and Risk Assessment for events, please visit:
<https://manitoba.ca/covid19/prevention-assessing-risk.html>
- CUPE Manitoba recommends that masks are worn when moving throughout the conference hall, to/from conference rooms, and when moving between programming in shared spaces.
- CUPE Manitoba recommends that masks are worn at tables, and if removed, that all delegates do their part to ensure physical distancing.
- Measures CUPE Manitoba encourages for all delegates
 - Consider wearing a well-fitting mask when in public spaces
 - Stay home, or leave conference hall if you develop any symptoms or feel sick
 - Physical distancing between delegates (2 metres)
 - Practice respiratory etiquette (sneezing/cough into elbow or tissue)
 - Wash your hands and/or use provided hand sanitizer often

If the COVID-19 situation changes in Manitoba, public health may make additional recommendations to help reduce impacts on our health care system, or if a change in the virus increases the risk. Even though public health orders have been removed, we are encouraged to monitor public health measures and will update delegates about any changes, as needed.



1ST CALL
Solidarity Conference
December 13th, 2022

Conference Calendar	
December 12th	
6:00 PM - 8:00 PM	Early Registration
December 13th	
8:00 AM - 9:00 AM	Registration
9:00 AM - 4:30 PM	Conference in Session

Bottled Water Ban:

Delegates to the 2011 CUPE Manitoba Convention passed two resolutions regarding bottled water:

CUPE Manitoba will:

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water; and
- Refrain from purchasing and/or using bottled water when clean tap water is readily available.

The 2022 CUPE Manitoba SDS Conference will be served public water at the Keystone Centre, with great thanks to the CUPE 69 workers who process the water for consumption from the Assiniboine River in Brandon - Treaty 2.

Safer Spaces:

To ensure safer & more inclusive Spaces at the 2022 School Division Sector Conference, please reference Article 15 - Code of Conduct (2022 Bylaws & Policies):

"CUPE Manitoba is committed to creating a union which is inclusive, welcoming, and free from harassment, discrimination and all types of bullying and intimidation. CUPE Manitoba needs to ensure that we provide a safe environment for members, staff, and elected officers to carry out our work. CUPE Manitoba's expectation is that mutual respect, understanding and cooperation will be the basis of all our interactions."

The Code of Conduct sets out standards of behaviour for participants at Manitoba Conferences, and can be found in Article 15 in the 2022 Bylaws & Policies on www.cupe.mb.ca.

The CUPE Manitoba Safer Spaces Committee & CUPE Manitoba Executive encourages all Delegates, participants, and guests to please familiarize themselves with both the Code of Conduct and the CUPE Equality Statement.

All delegates, participants, and guests will be provided a Safer Spaces pledge at registration. A CUPE selfie station will be available to share your pledge and commitment to creating a safer conference.

The 2022 CUPE Manitoba Bylaws & Policies can be found online, at: <https://cupe.mb.ca/about-us/policies-and-constitution/>

CUPE MANITOBA

Scent-Free Conference:

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences, conventions, and events to be scent-free. Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending events and being exposed to perfumes/colognes/body sprays can be a serious health risk.

Delegates and guests are asked to please not wear any scented products during the Conference. Thank you for contributing to creating a safer and more inclusive event for everyone!

Conference Ombudsperson:

Article 15 – Code of Conduct of CUPE Manitoba’s Bylaws and Policies (2022) outlines the process for addressing behaviour that is contrary to the Code of Conduct. Please see below from Article 15:

A complaint regarding the Code of Conduct will be handled as follows:

- 1) If possible, a member may attempt to deal directly with the person alleged to have engaged in behaviour contrary to the Code of Conduct, by asking them to stop such behaviour. If that is not possible, or if it does not resolve the problem, a member may bring forward a complaint.
- 2) At Manitoba convention, Manitoba conferences, schools, meetings and all other events organized by CUPE Manitoba, a complaint shall be brought to the attention of an ombudsperson.
- 3) If the complaint involves a staff member, it shall be referred to the Regional Director for investigation and the complaint shall be dealt with in accordance with the applicable staff collective agreement.
- 4) Once a complaint is received, the ombudsperson will work to seek a resolution.
- 5) If this fails to resolve the matter, the ombudsperson shall report the matter to the person in charge, who shall determine whether there is need to remove the member. The person in charge has the authority to expel members from the event for serious or persistent offenses.

Contact for Ombudsperson at the Solidarity Conference

Phone: 204.218.9251

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2022 Registration Details:

Important Notice to Locals:

To ensure the safety of delegates and staff, a registration limit of 120 delegates has been set to accommodate the size of the conference room. Registration will be accepted on a first come first serve basis, and once the limit has been reached, a waiting list will be created.

Registration Details:

Registration cost: **\$100.00**

Registration Deadline: **December 5th, 2022 @ 4pm CST**

Registration forms and payment from affiliated locals must be received by the deadline to attend.

Affiliation:

CUPE Manitoba per capita must be paid up to and including the Second Quarter 2022.

CUPE National per capita must be paid up to the end of July 2022.

The **REGISTRATION FORM** should be completed for each delegate. **Local Recording Secretaries should submit all registration forms for their Local by email or scan to officeadmin@cupe.mb.ca. Please use the subject line: Solidarity Conference Registration.**

Cheques can be made out to CUPE Manitoba, and mailed to:

CUPE Manitoba - Solidarity Conference

704-275 Broadway

Winnipeg - Treaty 1, Manitoba

R3C 4M6

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Small Local Assistance:

As per Article 7 of the CUPE Manitoba Bylaws & Policies:

"Annually, CUPE Manitoba shall reimburse up to three (3) affiliated Local Unions of fifty (50) members or less up to seven hundred and fifty dollars each (\$750) to contribute to the cost of sending a delegate to CUPE Manitoba convention and/or conferences or union education courses that CUPE Manitoba may host.

All locals applying for reimbursement shall have a dues structure of no less than 1.5%. The executive shall consider all applications for assistance. The requests for assistance shall be submitted to the Secretary-Treasurer prior to the beginning of convention [or conference]."

CUPE Manitoba Secretary-Treasurer:

Mylene Holmes

treasurer@cupe.mb.ca

Ph: 204-560-2138

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Hotel Information:

[Canad Inns Destination Centre Brandon](#)

1125 18th Street South, Brandon, MB R7A 7C5

A Preferred Conference Rate of **\$129.00 per night** is available on the nights of December 11th and 12th.

Group Identification Code: 349182

****In accordance with hotel policies, the booking code is only valid until November 28th at 11:59 PM**

When booking rooms, please use the Group Identification Code to access this rate. The hotel is conveniently connected to the conference venue - The Keystone Centre.

CUPE Local 69 proudly represents members in Engineering, Maintenance, and Operations at the Keystone Agricultural and Recreational Centre Inc.

CUPE MANITOBA

CUPE Manitoba Contact Information:

Office Contact Information

Gina McKay, President

gmckay@cupe.mb.ca

Ph: 204-560-2139

Danielle Saj, Administrative Assistant

officeadmin@cupe.mb.ca

Ph: 204-560-2138

Are you receiving communications from CUPE Manitoba?

If you are an affiliated local, please be sure to fill in the [2022 Local Update Form](#) to ensure you receive CUPE Manitoba updates.

“We are looking forward to welcoming you to the 2022 Solidarity Conference in Brandon - Treaty 2, and building our power together!”

In solidarity,



Gina McKay

President

CUPE Manitoba

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