

Your latest CUPE Health Care News

CUPEUPDATE

Health Care Workers Union

www.cupehealthcare.ca

April 25, 2019

LATEST NEWS ON THE HEALTH CARE VOTES

NEWS FROM THE COMMISSIONER ON THE HEALTH CARE VOTES

On April 12, 2019, Robert Pruden, the Commissioner for *The Health Sector Bargaining Unit Review Act* (HSBURA) met with unions to update them on the votes.

SUMMARY

- The process may run through the summer.
- The dates for the votes have not yet been set.
- The votes are now likely to take place simultaneously (all at once).
- Dates will be set when the Commissioner decides that the conditions for the votes are in place.

ADDITIONAL DETAILS

The Commissioner provided the following views and updates:

- He aims to complete the votes by the end of September 2019.
- He will likely conduct campaigning and voting for all regions and Shared Health simultaneously (all at once).
- The Commissioner explained his new approach:
 - 4 weeks' notice;
 - campaign period (length to be determined);
 - likely 2 weeks of voting;
 - campaigning will end as soon as the voting period begins.
- Voting will be online and by phone only.
- He plans to send PINs (unique numbers) by mail (post) to eligible voters. One PIN per eligible voter. That PIN can be used for multiple ballots if the voter is eligible because of holding multiple jobs that fall into different categories for the votes.
- He is considering ways to ensure that workers receive information from unions. This may include kiosks in facilities and a mailing by the Commissioner during the campaign period.
- He encourages unions to advise their campaign teams to follow the Employers' campaign protocols, including not campaigning on employer property. He said he is concerned about disruption to health care because of campaigning for the votes.
- He clarified that the new provincial Bill 10 [*The Regional Health Authorities Amendment Act (Health System Governance and Accountability)*] has no impact on the conduct of the current votes. He will work through the summer to conduct the votes if needed.
- He will continue to add new information to his website: www.bill29commissioner.com
- The following conditions for the votes must be in place before the dates can be set:
 - Bargaining Unit Composition (job classification slotting);
 - List of Voters (all those eligible to vote);

- Reliable method established for the distribution of PINs (unique secret number that will allow you to log in to vote);
- Election voting platform (online and by phone).

NEWS ON HSC AND DIAGNOSTIC IMAGING TRANSFER TO SHARED HEALTH

- The transition to Shared Health has begun. Health Sciences Centre (HSC) has transitioned. For HSC members, the main change is that the name of their Employer will change from WRHA to Shared Health.
- The diagnostic services departments and programs listed below will be transitioning over the coming months. In some cases, this will result in bumping and those processes are underway. The bumping for the Shared Health transition should be complete by mid May.
- These are the diagnostic services departments and programs that CUPE has been advised are affected:
 - Diagnostic Imaging
 - Echocardiology
 - EKG Scans
 - Halter Monitoring
 - Medical Assistance in Dying (MAID)
 - Non-invasive Cardiology
 - Stress Lab
- These are the facilities where CUPE members are affected:
 - Concordia Hospital
 - Corporate and Regional Services
 - Grace Hospital
 - Riverview Health Centre
 - Seven Oaks General Hospital
- You will not be alone, CUPE will be with you at every step.

WHAT HAPPENS NEXT?

- We will keep you informed about the voting process and what's at stake.
- If you are affected by the transition of HSC and Diagnostic Imaging to Shared Health and have questions or concerns, please contact your local president or the CUPE Health Care Coordinator.
- CUPE is with you through this time of transition. CUPE is here for you.

CALL TO ACTION

Let's keep working together for public health care!

- Go to cupehealthcare.ca to keep up-to-date on the latest CUPE health care news.
- It's spring – time to freshen up the Stop the Health Care Cuts lawn signs! Please go to cupe204.ca to order a lawn sign.
- Speak to your CUPE site rep.
- Join your CUPE Local Facebook page.

We know that these votes have been going on for a long time. We want to make sure that every CUPE member has the information they need to choose their strongest way forward.

Please contact us if you have questions or concerns.

For more information, contact your local president or your CUPE Health Care Coordinator, Shannon McAteer, at smcateer@cupe.ca, or call 204-688-2873.

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