# 2<sup>nd</sup> Call CUPE Manitoba 56th Annual Convention



November 10<sup>th</sup> – 14<sup>th</sup>, 2019 Victoria Inn Hotel and Convention Centre

Brandon, Manitoba

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CUPE Manitoba Division
2019 Annual Convention
November 10<sup>th</sup> – 14<sup>th</sup>, 2019
Victoria Inn Hotel and Convention Centre
Brandon, Manitoba

#### Representation:

In accordance with Article VIII, Section 5a of the Constitutions of CUPE Manitoba, representation shall be as follows:

"At all conventions of CUPE Manitoba, representation from affiliated locals shall be:

Two (2) delegates for the first 100 members or less;

One (1) delegate for each additional 100 members up to 2500 members, or fraction thereof, and;

One (1) delegate for each additional 500 members or major fraction thereof ...."

Further, in accordance with Article VIII, Section 5b of the Constitutions of CUPE Manitoba,

"To be entitled to representation at convention, a local union shall have paid per capita tax on its total membership to the end of the quarter for both National and Provincial; that ended 30 days prior to convention. This shall also include those persons paying dues on Rand Formula."

CUPE Manitoba per capita tax must be paid up to the end of September 2019.

**CUPE National** per capita tax must be paid up to the **end of September 2019.** 

#### **Assistance**

Article VII, Small Local Assistance of the Constitutions of CUPE Manitoba states:

Annually, CUPE Manitoba shall reimburse up to three (3) affiliated Local Unions of fifty (50) members or less up to seven hundred and fifty dollars each (\$750) to contribute to the cost of sending a delegate to CUPE Manitoba convention. All locals applying for reimbursement shall have a dues structure of no less than 1.5%. The executive shall consider all applications for assistance. The requests for assistance shall be submitted to the Secretary-Treasurer prior to the beginning of convention."

#### **Convention Committee Appointments**

Delegates are invited to apply to sit on the following Convention Committees:

- Resolutions
- Credentials

Interested members should contact the CUPE Manitoba office. Locals are asked to encourage their delegates to consider participation, which helps ensure representation from as many locals/sectors as possible.

#### **Child Care**

As per CUPE Manitoba Policies, delegates will be reimbursed for receipt child care expenses, on a day where they would not have normally paid child care expenses, for the time that convention is convened (9:00 am to 5:30 pm), to the following maximums:

- For children under 6 years of age twenty (\$20.00) dollars per half day per household and forty (\$40.00) dollars per full day per household.
- For children 6 to 12 years of age twelve (\$12.00) dollars per half day per household, twenty four (\$24.00) per full day per household.
- For 24-hour overnight care for children sixteen years and younger fifty (\$50.00) dollars per day per household.
- > Expenses of special needs persons will be considered on an individual basis, accompanied by a receipt
- All claims must be receipted with signatures of child care provider (not from the same household) and the claimant.

#### **Bottled Water Ban**

Delegates to the 2011 CUPE Manitoba convention passed two resolutions regarding bottled water:

**CUPE Manitoba will:** 

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water.

#### **CUPE Manitoba will:**

Refrain from purchasing and/or using bottled water when clean tap water is readily available.

#### PLEASE DO NOT BRING BOTTLED WATER INTO CONVENTION.

#### **Scent-Free Convention**

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences and conventions and events to be scent-free.

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending conferences and being exposed to perfumes can be a serious health risk.

DELEGATES AND GUESTS ARE ASKED NOT TO WEAR SCENTED PRODUCTS DURING THE CONVENTION AS WELL AS CONVENTION ACTIVITIES.

#### **CUPE MANITOBA EXECUTIVE**

President - Gord Delbridge (500)

Vice President -

Secretary - Treasurer - Richard Gasior (4635)

**Recording Secretary** – Cynthia Penny (204)

Winnipeg Area A Representative – Dawn Sabeski (4860)

Winnipeg Area B Representative – Debbie Boissonneault (204)

**Brandon Area Representative** – Barb Gribben (737)

Northern Area Representative – Ken Kittle (228)

Eastern/Interlake Area Representative – Tristan Dreilich (2348)

South/Central Area Representative – Pat Unger (4270)

Western Area Representative - Vacant

**Aboriginal Representative – Tricia Merritt (204)** 

**Diversity Representative** – Daniel Richards (204)

Young Member Representative - Brendan Hellrung (500)

#### **Elections at the 2019 Convention**

- President (2 (two) year term)
- Secretary-Treasurer (2 (two) year term)

#### **Area Representatives:**

- Eastern/Interlake (2 (two) year term)
- South/Central (2 (two) year term)
- Winnipeg Area A (2 (two) year term)

# **Convention Calendar**

### (Draft – times and subject to change)

#### **Resolution Deadlines:**

- Committees ...... September 26<sup>th</sup> 3:00 p.m.
- ➤ Locals ...... October 11<sup>th</sup> 3:00 p.m.

**Jack Rodie Award Nominations** 

➤ October 11<sup>th</sup> – 3:00 p.m.

Registration Deadline ...... October 11<sup>th</sup> – 3:00 p.m. Cost \$300.00

Late Registration Fee ...... After October 11<sup>th</sup> - \$325.00

Deadline for refund requests - November 1st

#### **Convention:**

November 11<sup>th</sup> – Convention Committees meetings (1pm – 4pm)

November 11<sup>th</sup> – Convention Early Registration (7pm – 8pm)

November 11<sup>th</sup> – Convention Orientation (for new delegates (6pm-7pm)

November 12<sup>th</sup> - Registration (8am - 9am)

November 12<sup>th</sup> – Convention (9am – 4pm)

November 13<sup>th</sup> – Convention (9am-4pm)

November 13<sup>th</sup> – Social Evening (6pm-12am)

November 14<sup>th</sup> – Convention (9am -12pm)

# **Hotel Information**

Days Inn 2130 Currie Boulevard Brandon, Manitoba Ph: 204-727-3600

Super 8 1570 Highland Avenue Brandon, Manitoba Ph: 204-729-8024

Trails West Inn 210-18<sup>th</sup> Street N Brandon, Manitoba Ph: 204-727-3800 1-888-234-4040

Clarion Hotel & Suites 3130 Vicotia Avenue Brandon, Manitoba Ph: 204-728-5775

Best Western Plus Inn 205 Middleton Avenue Brandon, Manitoba Ph: 204-727-7997

# Social Evening



Wednesday, November 13th, 2019
6:00 p.m. - 12:00 a.m.
Victoria Inn Hotel
Brandon, Manitoba