

APPENDIX “A” – Employers within the Employers Organizations

<p style="text-align: center;"><u>Employers Organization</u> Interlake Eastern Health Region Employers Organization</p> <p><u>Employers</u> Interlake-Eastern Regional Health Authority (direct operations) Betel Home Foundation *</p>
<p style="text-align: center;"><u>Employers Organization</u> Northern Health Region Employers Organization</p> <p><u>Employers</u> Northern Regional Health Authority (direct operations)</p>
<p style="text-align: center;"><u>Employers Organization</u> Prairie Mountain Health Region Employers Organization</p> <p><u>Employers</u> Prairie Mountain Regional Health Authority (direct operations) Ste. Rose Hospital * Winnipegosis Health Centre * Dinsdale Personal Care Home * Dr. Gendreau Personal Care Home *</p>
<p style="text-align: center;"><u>Employers Organization</u> Southern Health Region Employers Organization</p> <p><u>Employers</u> Southern Health-Santé Sud Regional Health Authority (direct operations) Villa Youville * Rock Lake Health District Personal Care Home * Tabor Home * Menno Home *</p>
<p style="text-align: center;"><u>Employers Organization</u> Winnipeg-Churchill Health Region Employers Organization</p> <p><u>Employers</u> Winnipeg Regional Health Authority (direct operations) Actionmarguerite (Saint-Boniface) * Actionmarguerite (St. Joseph) * Actionmarguerite (Saint-Vital) *</p>

APPENDIX "A" – Employers within the Employers Organizations

Bethania Mennonite Personal Care Home *
Centre de santé Saint-Boniface *
Concordia Hospital *
The Convalescent Home of Winnipeg *
Donwood Manor Personal Care Home *
Fred Douglas Lodge Society *
Golden Links Lodge *
Holy Family Home *
Klinic *
LHC Personal Care Home *
Luther Home *
Manitoba Baptist Home Society (Meadowood Manor)*
Misericordia Health Centre *
Mount Carmel Clinic *
Nine Circles Community Health Centre *
Nor'West Co-op Community Health Centre *
Pembina Place Mennonite Personal Care Home *
Riverview Health Centre *
St. Boniface General Hospital *
The Salvation Army Golden West Centennial Lodge *
The Saul and Claribel Simkin Centre Personal Care Home (The Simkin Centre)*
Seven Oaks General Hospital *
Sexuality Education Resource Centre Manitoba *
South East Personal Care Home *
Women's Health Clinic *Villa Youville *
Rock Lake Health District Personal Care Home *
Tabor Home *
Menno Home *

Employers Organization

Shared Health Employers Organization

Employers

Shared Health (direct operations)
CancerCare Manitoba *
Manitoba Adolescent Treatment Centre *
Rehabilitation Centre for Children *
Eden Mental Health Centre *

* Identifies non-transferred sites

APPENDIX "B"

1. Hotel and meal accommodations will also be provided in accordance with the collective agreement, by the Employer Organizations for employees where specific conditions necessitate.
2. Travel time by transferred employees to and from the receiving site/facility/program shall be paid time if the time spent in travel is greater than their normal commute to their base location.
3. Mileage and parking costs shall also be payable upon receipt of the appropriate mileage/expense claims.
4. Transferred employees will be provided with a daily "work disruption" allowance. The work disruption allowance is applicable for travel as follows:
 - less than 49 Kilometers above normal commute - \$10.00 per workday
 - 50 – 99 Kilometers above normal commute - \$50.00 per workday
 - 100 – 149 Kilometers above normal commute - \$100.00 per workday
 - 150 Kilometers or more above normal commute - \$150.00 per workday

This allowance is intended to cover unanticipated costs associated with the reassignment, shall be paid as income and shall not attract any accruals or benefits. Reasonable consideration will be given to any other costs and expenditures directly related to the transfer and not covered through the application of this Agreement provided the employee submits to the Employer all applicable receipts. The daily work disruption allowance shall be increased by \$30 for each of the following factors: length of assignment greater than 7 days, assignment within federal jurisdiction. This daily work disruption allowance is not paid for days during which the employee has not worked.

APPENDIX "C" - Outbreak Definitions

Acute Care:

Declare an outbreak with two healthcare-associated infections (HAI) on a unit. A HAI COVID-19 case is defined as a person with laboratory-confirmed COVID-19, provided that, with the best clinical judgement

- the person developed COVID-19 associated symptoms > 14 days after admission to an acute care facility AND the person had no known exposure to COVID-19 outside the acute care facility within 14 days prior to symptom onset, or;
- the person developed COVID-19 associated symptom \leq 14 days after admission to an acute care facility AND there is an established epidemiological link between the person and a probable or confirmed COVID-19 case(s) or environmental source in the facility that the person was admitted to, or;
- the person was identified as a probable or confirmed COVID-19 case with symptom onset \leq 14 days after discharge from an acute care facility AND there is an established epidemiological link between the person and the acute care facility that the person was previously admitted to

Note:

- a. The purpose of the proposed definition is to identify when a COVID-19 case is associated with an acute care facility, including persons who were admitted to or discharged from an acute care facility
- b. The application of this case definition should be conducted on a case-by-case basis following a case investigation

Long Term Care:

For COVID-19, a single case in resident or staff is considered an outbreak. A single suspected case of COVID-19 is justification to apply outbreak measures to a unit or facility. Please refer to [Manitoba Coronavirus/Interim Guidance](#) for specific definitions.

APPENDIX “D” - Provincial Licensed PCH Listing by Facility Size

RHA	Employer	Facility Size
IERHA	Betel - Selkirk	Large
IERHA	Beausejour - East-Gate Lodge	Large
IERHA	Betel - Gimli	Large
IERHA	Stonewall - Rosewood Lodge	Large
IERHA	Arborg - Pioneer Health Services	Large
IERHA	Oakbank - Kin Place PCH	Large
IERHA	Fisher PCH	Small
IERHA	Lac du Bonnet PCH	Small
IERHA	Whitemouth District Health Centre	Small
IERHA	Ashern Personal Care Home	Small
IERHA	Eriksdale PCH	Small
IERHA	Lundar PCH	Small
IERHA	Pine Falls - Sunnywood Manor / Sunnywood Manor	Small
IERHA	Teulon - Goodwin Lodge	Small
NRHA	The Pas - St. Paul's Residence	Large
NRHA	Flin Flon - Northern Lights Manor	Large
NRHA	Thompson - Northern Spirit Manor	Large
NRHA	Flin Flon PCH	Large
PMH	Fairview Home	Large
PMH	Neepawa - Country Meadows PCH	Large
PMH	Rideau Park PCH	Large
PMH	Dauphin PCH	Large
PMH	Dauphin - St. Paul's Home	Large
PMH	Swan River - Swan Valley Lodge (1991) Inc.	Large
PMH	Ste. Rose du Lac - Dr. Gendreau PCH	Large
PMH	Dinsdale PCH	Large
PMH	Killarney - Tri-Lake PCH	Large
PMH	Roblin - Crocus Court PCH	Large
PMH	Minnedosa PCH	Large
PMH	Virden - West-man Nursing Home	Large
PMH	Swan River Valley PCH Inc.	Large
PMH	Virden - Sherwood Lodge PCH	Large
PMH	Souris PCH	Large
PMH	Russell PCH	Large

RHA	Employer	Facility Size
PMH	Boissevain - Westview Lodge PCH	Large
PMH	The Grandview PCH	Large
PMH	Carberry PCH	Large
PMH	Sandy Lake PCH	Large
PMH	Shoal Lake Strathclair PCH	Large
PMH	Deloraine - Bren-Del-Win Lodge	Small
PMH	Gilbert Plains Health Centre	Small
PMH	Hamiota PCH	Small
PMH	Elkhorn PCH (Elkwood Manor)	Small
PMH	Treherne - Tiger Hills PCH	Small
PMH	Baldur Health Centre	Small
PMH	Benito Health Centre	Small
PMH	Birtle - Sunnyside Manor	Small
PMH	Boissevain PCH	Small
PMH	Glenboro PCH	Small
PMH	Hartney PCH	Small
PMH	McCreary/Alonsa Health Centre PCH	Small
PMH	Melita PCH	Small
PMH	Reston PCH	Small
PMH	Rivers PCH	Small
PMH	Rosburn PCH	Small
PMH	Wawanesa PCH	Small
PMH	Winnipegosis Mossey River PCH Inc.	Small
PMH	Deloraine PCH	Small
PMH	Erickson PCH	Small
SH-SS	Portage la Prairie - Lions Prairie Manor	Large
SH-SS	Morden - Tabor Home Inc.	Large
SH-SS	Carman - Boyne Valley Lodge	Large
SH-SS	Ste. Anne - Villa Youville	Large
SH-SS	Altona - Eastview Place	Large
SH-SS	Notre Dame de Lourdes - Foyer Notre Dame	Large
SH-SS	Portage la Prairie - Douglas Campbell Lodge	Large
SH-SS	Bethesda Place	Large
SH-SS	Gladstone - Third Crossing Manor	Large
SH-SS	Vita & District Health Centre	Large
SH-SS	Grunthal - Menno Home for the Aged	Large
SH-SS	Morris - Red River Valley Lodge	Large

RHA	Employer	Facility Size
SH-SS	Pilot Mound - Rock Lake PCH	Small
SH-SS	Emerson PCH	Small
SH-SS	MacGregor PCH	Small
SH-SS	Manitou - Pembina/Manitou Health Centre	Small
SH-SS	St. Claude Pavilion	Small
WRHA	Action Marguerite Saint Boniface	Large
WRHA	Holy Family Nursing Home	Large
WRHA	Riverview Health Centre	Large
WRHA	Deer Lodge Centre	Large
WRHA	The Saul & Claribel Simkin Centre	Large
WRHA	Middlechurch Home of Winnipeg	Large
WRHA	Action Marguerite Saint Vital	Large
WRHA	Bethania Mennonite PCH Inc.	Large
WRHA	Concordia Place	Large
WRHA	Fred Douglas Lodge	Large
WRHA	Donwood Manor PCH Inc.	Large
WRHA	Golden West Centennial Lodge	Large
WRHA	Lions Personal Care Centre	Large
WRHA	Misericordia Place	Large
WRHA	Action Marguerite St. Joseph	Large
WRHA	Golden Links Lodge	Large
WRHA	Meadowood Manor	Large
WRHA	The Convalescent Home of Winnipeg	Large
WRHA	Luther Home	Large
WRHA	River Park Gardens	Large
WRHA	Southeast Personal Care Home	Large