

# PROCEEDINGS OF THE 60TH ANNUAL CUPE MANITOBA CONVENTION

**April 30 – May 3, 2025**

**Dauphin, Manitoba – Treaty 2**

Minutes taken by: Christie Bachynski & supported by Michelle Chaychuk

<b>Resolution</b>	<b>Motion</b>
R1 - ORGANIZING	Moved, Seconded, CARRIED
R2 - STRENGTHEN BARGAINING	MOTION: to refer back to the Executive, CARRIED
R3 - ENVIRONMENT	MOTION: to refer back to the Executive, CARRIED
R4 - GLOBAL JUSTICE	Moved, Seconded, CARRIED
R5 - GLOBAL JUSTICE	Moved, Seconded, CARRIED
R6 - HEALTH & SAFETY TRAINING FOR NEW & YOUNG WORKERS	MOTION: to refer back to the Executive, CARRIED
R7 - INVESTIGATION OF VIOLENT INCIDENTS	MOTION: to refer back to the Executive, CARRIED
R8 - MULTILINGUAL HEALTH AND SAFETY TRAINING & RESOURCES	MOTION: to refer back to the Executive, CARRIED
R9 - RECOGNITION OF DAY OF MOURNING AMONG MUNICIPALITIES	MOTION: to refer back to the Executive, CARRIED
R11 - MANITOBA TEAM BUILDING	MOTION: to refer back to the Executive, CARRIED
R12 - CUPE MANITOBA EDUCATION	MOTION: to refer back to the Executive, CARRIED
R13 - RURAL AND NORTHERN EVENTS	MOTION: to refer back to the Executive, CARRIED
R14 - INDIGENOUS HEALTH OUTCOMES	MOTION: to refer back to the Executive, CARRIED
R15 - JUST TRANSITION	MOTION: to refer back to the Executive, CARRIED
R16 - REGULATION OF NON- DISCLOSURE AGREEMENTS	MOTION: to refer back to the Executive, CARRIED
R17 - PUBLIC SECTOR PENSIONS	MOTION: to refer back to the Executive, CARRIED
R18 - IMPROVED VACATION LEAVE	MOTION: to refer back to the Executive, CARRIED
R19 - LEGISLATED SICK DAYS	MOTION: to refer back to the Executive, CARRIED

R20 - PAY EQUITY ACROSS THE PUBLIC SECTOR	MOTION: to refer back to the Executive, CARRIED
R21 – RURAL – URBAN WAGE GAPS IN PROVINCIALLY FUNDED SERVICES	MOTION: to refer back to the Executive, CARRIED
R22 - ESSENTIAL SERVICES LEGISLATION	MOTION: to refer back to the Executive, CARRIED
R23 – ESTABLISH ACCESS WITHOUT FEAR LEGISLATION	MOTION: to refer back to the Executive, CARRIED
R24 - SOCIAL IMPACT BONDS	MOTION: to refer back to the Executive, CARRIED
R25 - PUBLIC – PRIVATE PARTNERSHIPS	MOTION: to refer back to the Executive, CARRIED
R26 - FIXING MANITOBA'S PUBLIC HOME CARE SYSTEM	MOTION: to refer back to the Executive, CARRIED
R27 - BIRTHING OPTIONS	MOTION: to refer back to the Executive, CARRIED
R28 – TRUTH AND RECONCILIATION	MOTION: to refer back to the Executive, CARRIED
R29 - LIVING WAGE IN MANITOBA	MOTION: to refer back to the Executive, CARRIED
R30 - YOUTH & CHILDREN'S SHELTERS	MOTION: to refer back to the Executive, CARRIED
R31 - YOUNG WORKER RECOGNITION WEEK	MOTION: to refer back to the Executive, CARRIED
R32 - YOUNG WORKER EVENT	MOTION: to refer back to the Executive, CARRIED
R33 - HIV TEST KITS	MOTION: to refer back to the Executive, CARRIED
R34 - CULTURALLY INCLUSIVE HEALTHCARE	Moved, Seconded, CARRIED
R35 - 2SLGBTQI+ FUNDING	MOTION: to refer back to the Executive, CARRIED
R36 – GENDER EXPRESSION AND HUMAN RIGHTS	Moved, Seconded, CARRIED
R37 - 2SLGBTQI+ HUMAN RIGHTS EDUCATION FOR LOCALS	MOTION: to refer back to the Executive, CARRIED
R38 - HUMAN RIGHTS, EQUITY AND DIVERSITY CONFERENCE	MOTION: to refer back to the Executive, CARRIED
R39 – SUPPORT FOR 2SLGBTQI+ HOUSING	MOTION: to refer back to the Executive, CARRIED
R40 - SCHOOL DIVISION FUNDING	Moved, Seconded, CARRIED
R41 - TRANSPARENCY & ACCOUNTABILITY	MOTION: to refer back to the Executive, CARRIED
R42 - EDUCATIONAL ASSISTANTS	MOTION: to refer back to the Executive, CARRIED

R43 - CHILDCARE: EDUCATION REQUIREMENTS	Moved, Seconded, CARRIED
R44 - CENTRALIZED BARGAINING	MOTION: to refer back to the Executive, CARRIED
R45 - END STRONG MAYOR GOVERNANCE	MOTION: to refer back to the Executive, CARRIED
R46 - HEALTH CARE: WORKLOADS	Moved, Seconded, CARRIED
R47 - END VIOLENCE IN THE WORKPLACE	Moved, Seconded, CARRIED
R48 - WINNIPEG TRANSPORTATION: IMPROVED WEEKEND & HOLIDAY TRANSIT SERVICES TO HEALTH CARE FACILITIES	MOTION: to refer back to the Executive, CARRIED
R49 - END DOCTOR NOTE REQUIREMENTS FOR SHORT-TERM ILLNESS (5 DAYS OR LESS)	MOTION: to refer back to the Executive, CARRIED