

**APRIL
21-24
2026**



**FIRST
CALL**

**LOCALS
UNITED:
STRONGER TOGETHER**

FIRST CALL

**WINNIPEG, MANITOBA
TREATY 1**

62nd Annual Convention



**APRIL
21-24
2026**



**FIRST
CALL**

The official 1st Call to Convention is live!

The 62nd Annual Convention will take place
in Winnipeg – Treaty 1, Manitoba



Radisson Hotel
288 Portage Ave
Winnipeg, MB
R3C 0B8



Representation at Convention

In accordance with Article 8, Section 5.a. of the 2024 CUPE Manitoba Bylaws, representation shall be as follows:

“At all conventions of CUPE Manitoba, representation from affiliated locals shall be:

Two (2) delegates for the first 100 members or less;

One (1) delegate for each additional 100 members up to 2,500 members, or fraction thereof, and;

One (1) delegate for each additional 500 members or major fraction thereof”

Further, in accordance with Article 8, Section 5.b. of the 2024 CUPE Manitoba Bylaws:

“To be entitled to representation at convention, a local union shall have paid per capita tax on its total membership to the end of the quarter for both National and Provincial; that ended 30 days prior to convention. This shall also include those persons paying dues on Rand Formula.”

**To be credentialed to attend CUPE Manitoba Convention,
CUPE Manitoba Per Capita Tax must be paid up to, and including, the
First (1st) Quarter, January 30 – March 30, 2026.
CUPE National Per Capita Tax must be paid up to the end of
March 30, 2026.**

SECTOR CONFERENCE

Radisson Hotel
Winnipeg, MB – Treaty 1



Agenda highlights:

- Election of Co-Chairs
(If vacant or per Terms of Reference)
- Sector engagement strategies
- Sector Priorities and Plans

DATE
April 21st, 2026



TIME
1:00 – 4:00 PM



Sectors & Councils in MB

The following CUPE Manitoba Sector Councils will meet:

- School Divisions
- Child Care
- Health, Long-Term, and Home Care
- Municipal & Library
- Provincial & Territorial Organizations (Crowns)
- Social Services
- Post-Secondary



REGISTER NOW

Small Local Assistance

Article 7 of the 2024 CUPE Manitoba Bylaws state: “Annually, CUPE Manitoba shall reimburse up to three (3) affiliated Local Unions of one hundred (100) members or less up to seven hundred and fifty dollars each (\$750) to contribute to the cost of sending a delegate to CUPE Manitoba Convention.

All locals applying for reimbursement shall have a dues structure of no less than 1.5%. The executive shall consider all applications for assistance.

Requests for assistance to be submitted to the CUPE Manitoba by: **March 23rd, 2026 @ 4PM**. To learn more, and to fill in the Application Form, click on the following link:

<https://cupe.mb.ca/news-and-events/cupe-mb-convention-2026/>

Convention Committees and Appointments

Delegates are invited to express interest in sitting on the following Convention Committees:

- Resolutions & Bylaw Amendments
- Credentials

Interested members should indicate on their ONLINE REGISTRATION FORM. To sit on a CUPE Manitoba Convention Committee, you must be a Delegate to the convention.

Each Convention Committee will include a minimum of (1) Equity member and (1) member from an Area outside of Winnipeg - Treaty 1. Only those chosen for the Convention Committee will be contacted.

Young Workers' Sponsorship Fund

This is a CUPE Manitoba Sponsorship (up to \$750 each) for up to two (2) Locals with 500 members or less to send one young member (age 35 or under) to Convention.

For 2026, CUPE Manitoba will be providing a total of up to (2) sponsorships to members whose Locals are not receiving any other sponsorship. Sponsorship can be used towards Registration, Accommodations at a CUPE Manitoba approved Convention Hotel, and/or Union Leave Book-off. All values to be reimbursed with actual receipts to CUPE Manitoba.

To be considered, the Local shall be in good standing in accordance with Article 8, Section 5.b. of the 2024 CUPE Manitoba Bylaws, and the Young Worker shall provide a letter of interest for consideration that includes answering the questions outlined in Part 2 of the Application online.

All letters of interest to be sent attention to the Convention Committee:
officeadmin@cupe.mb.ca.

Equity Sponsorship Fund: Black, Indigenous, People of Colour (BIPOC)

New for Convention 2026, the CUPE Manitoba Executive Board approved a sponsorship for up to \$750, for (1) Local with 500 members or less to send one (1) Equity member (who identifies as, and has lived experience as, a BIPOC member) to Convention.

This sponsorship will be awarded to a member whose Local is not receiving any other

sponsorship. Sponsorship can be used towards Registration, Accommodations at a CUPE Manitoba approved Convention Hotel, and/or Union Leave Book-off. All values to be reimbursed with actual receipts to CUPE Manitoba.

To be considered, the Local shall be in good standing in accordance with Article 8, Section 5.b. of the 2024 CUPE Manitoba Bylaws, and the Equity (BIPOC) Worker shall provide a letter of interest for consideration.

All letters of interest to be sent attention to the Convention Committee:
officeadmin@cupe.mb.ca.

Childcare

As per CUPE Manitoba Policies, credentialed Delegates can apply to be reimbursed for receipted childcare costs for CUPE Manitoba Conventions only if the Local does not have Child Care language, and during the times convention is convened (9:00 am to 4:30 pm), up to the following maximums:

- For children under (6) years of age – thirty (\$30.00) dollars per half day per household and sixty (\$60.00) dollars per full day per household.
- For children (6) to (12) years of age – fifteen (\$15.00) dollars per half day per household, thirty (\$30.00) per full day per household.
- Expenses of special needs persons will be considered on an individual basis, accompanied by a receipt (not from the same household) and signed by the claimant.
- All claims must be receipted with signatures of childcare provider (not from the same household) and the claimant.

2025-2026 CUPE Manitoba Executive

Table Officers:

Gina McKay	President	2348
Carmen Prefontaine	General Vice President	500
Christie Bachynski	Recording Secretary	500
Mylene Holmes	Secretary Treasurer	204

Area Vice – Presidents:

Colleen Langlois	Brandon Area	737
Clayton Paul	Northern Area	745
Gord Meneer	Eastern Interlake Area	998
Andre Fréynet	Winnipeg Area A	3754
Hamid Hamzeh	Winnipeg Area B	110
Teresa Massinon	South Central Area	4270
Nick Ogryzlo	North Central Area	998

Diversity Vice – Presidents (DVPs)

Chris Pullen	Disability & Accessibility	204
Brandon Murdock	Indigenous	2348
Jonny Maria	2SLGBTQI+	998
Ashley Bantiles Wollman	Racialized Workers	110
Helen Taveres	Women & Gender Rights	3473
Stefan Gudmundson	Young Workers	1063

Diversity Vice – Presidents (DVPs)

Andrea Sontag	Trustee (3-year)	500
Rick Moore	Trustee (2- year)	731
Natina Pelletier	Trustee (1-year)	4270

Elections Occurring at Convention

TABLE OFFICERS: Election of one (1) Table Officers per:

General Vice-President	2-year term
Recording Secretary	2-year term

TRUSTEE(S): Election of one (1):

3 Year Trustee:	3-year term
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AREA REPRESENTATIVES: Election of one (1) Area VPs per:

Winnipeg Area Representative (A)	2-year term
Brandon Area Representative	2-year term
North-Central Area Representative	2-year term
Northern Area Representative	2-year term

DIVERSITY REPRESENTATIVES: Election of one (1) Diversity VP per:

Young Member Representative	2-year term
Women & Gender Rights Representative	2-year term
Persons with a Disability Representative	2-year term
2SLGBTQI+ Representative	2-year term

**All candidates are encouraged to review
Appendix 'B' – Election Procedures in the CUPE MB Bylaws:
<https://cupe.mb.ca/about-cupe/by-laws-and-policies/>**

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2026 Convention Registration

Delegate & Observer Registration Cost: **\$375.00 each**
Delegates and Observers

Deadline for Early Bird Registration is **March 23rd, 2026 @ 4PM CST**

Late Registration Cost: **\$400.00 each**
Registrations received after **4 PM on March 23rd, 2026** will be considered late registration.

Deadline for Refund Requests is **April 6th, 2026 @ 12 noon.**

Online Registration:

CUPE members from Affiliated Locals in Manitoba must receive authorization from their own Local President and Executive to attend the CUPE Manitoba Convention as a delegate.

Once a member has received authorization from their own CUPE Local, the online **CREDENTIAL REGISTRATION FORM** must be filled out for each Delegate or Observer. This year, like last year, all registrations must occur via the online registration form (the same practice that CUPE National follows for registrations).

CUPE Manitoba will compile a Delegate list for each Local from the Registrations and then confirm the Delegate list with each Local directly. Convention Credentials will be sent directly to the Local's Recording Secretary, not to individual members.

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2026 Convention Registration

Click below to Register for the 2026 CUPE Manitoba Convention:

[Online Registration Form](#)

The Online Registration Form and Convention information can also be found on the CUPE MB website at:

<https://cupe.mb.ca/news-and-events/cupe-mb-convention-2026/>

Please submit your Registration Form soon to ensure confirmation of Convention Events (evening and breakfast), followed by submitting your registration **cheque by mail**.

Cheques can be made out to CUPE Manitoba, and mailed to:

**CUPE Manitoba - Convention 2026
205 - 275 Broadway
Winnipeg - Treaty 1, Manitoba
R3C 4M6**

SELF-IDENTIFICATION is included in the Credential Registration Form. CUPE Manitoba Equity Diversity Vice-Presidents will be elected within their Equity Caucuses.

Please note that only Delegates can vote at Convention, including in Caucuses and on the floor of Convention.

Thank you!

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2026 Convention Safer Spaces

To ensure we are creating safer & more inclusive Spaces at the 2026 CUPE Manitoba Convention, please reference Article 15 - Code of Conduct (2024 Bylaws):

"CUPE Manitoba is committed to creating a union which is inclusive, welcoming, and free from harassment, discrimination and all types of bullying and intimidation. CUPE Manitoba needs to ensure that we provide a safe environment for members, staff, and elected officers to carry out our work. CUPE Manitoba's expectation is that mutual respect, understanding and cooperation will be the basis of all our interactions."

The Code of Conduct sets out standards of behavior for participants at Manitoba Conferences & Conventions and can be found in Article 15 in the 2024 CUPE Manitoba Bylaws on www.cupe.mb.ca.

The CUPE Manitoba Safer Spaces Committee & CUPE Manitoba Executive encourages all Delegates, Observers, and Guests to please familiarize themselves with both the Code of Conduct and the CUPE Equality Statement.

**CUPE Manitoba will be implementing a Safer &
More Inclusive Spaces strategy again this Convention!**

The strategy is being developed with the Safer Spaces Committee and will be presented in the 2nd Call. Stay tuned!

2026 Convention Information

Bottled Water Ban:

Delegates to previous CUPE Manitoba Conventions passed two resolutions regarding bottled water.

CUPE Manitoba will:

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water; and
- Refrain from purchasing and/or using bottled water when clean tap water is readily available.

Scent Free Convention:

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences, conventions, and events to be scent-free. Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending events and being exposed to perfumes, colognes or scented body sprays can be a serious health risk.

Delegates, Observers and guests are asked to please not wear any scented products during the Convention as well at Convention activities. Thank you for contributing to creating a safer and more inclusive event for everyone!

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2026 Convention Accommodations

**CUPE Manitoba Preferred Group
Rate for Accommodations will be
available on the following dates:**

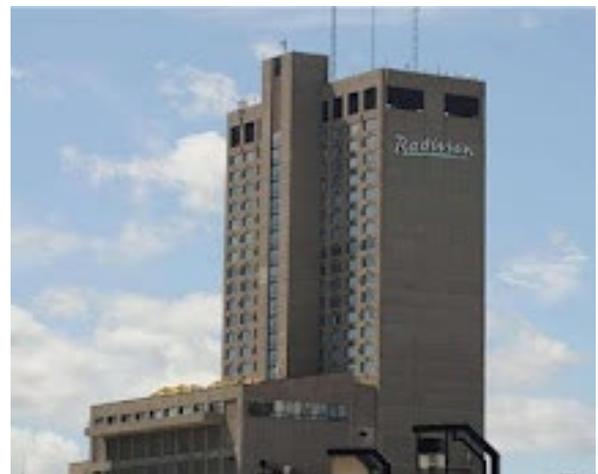
April 20th – April; 24th, 2026



**Radisson Hotel Winnipeg
Downtown
288 Portage Ave
Winnipeg, Manitoba- Treaty 1**

Rate: \$189.00

Rate with parking: \$199.00



Online Booking link:

<https://choicehotels.com/reservations/groups/qr35t3>

Jack Rodie Award

Who is Jack Rodie?

Brother Jack Rodie was a long-standing activist and member of CUPE 500, City of Winnipeg. He had a long history of union activism that spanned over 45 years.

Brother Rodie began his career in the trades in the early 1940's and then began working in the Greater Winnipeg Water District and was active in advancing the Union. In 1951, Brother Rodie alongside fellow workers, joined with other City of Winnipeg workers, known as the Federation of Civic Employees.

When the Union of Public Service Employees (NUPSE) merged with the National Union of Public Employees (NUPE), the Canadian Union of Public Employees (CUPE) was formed in 1963. It was at this time that Brother Rodie was elected President of the Manitoba Division, where he remained in office until 1981, making him the longest serving Division President in our province's history. Brother Rodie served as Regional Vice-President representing Manitoba on the National Executive Board until 1985 and was a long-time member of the Manitoba Federation of Labour (MFL) Executive Committee.

After Brother Rodie's retirement, CUPE Manitoba created the Jack Rodie Award, and it is presented at each annual CUPE Manitoba Convention to a rank-and-file member who has displayed long-standing commitment to the union movement.

Jack Rodie Award Continued:

The Award recognizes the important work our members do daily, and to celebrate those who have made a positive impact within CUPE in Manitoba.

Award Criteria

The Jack Rodie Award has been created so that it can be presented to a CUPE member who has displayed a long-standing commitment to the union movement.

Criteria:

- The nominee must be a CUPE member from a Local affiliated to CUPE Manitoba; and
- The nomination must come from an affiliated Local or member of an affiliated Local of CUPE Manitoba; and
- Nominees should be members who have displayed a long-term commitment to union activism, and have fostered a positive image amongst the membership in both the Local and community.

Award Nomination

The call for nominations is open for the 2026 Jack Rodie Award. Should your affiliated Local, or a member of an affiliated Local, wish to submit a nomination, you must fill out the nomination form in full, by [clicking here to visit the convention page](#) and downloading the form.

To submit the form, Email to CUPE Manitoba: officeadmin@cupe.mb.ca, noting: Jack Rodie Nomination in the subject line.

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All nominations must be received by the **CUPE Manitoba office by March 23, 2026, 4pm.**

The selection for this year's recipient will be made by CUPE Manitoba and the recipient will be announced on the floor of the 2026 CUPE Manitoba Convention.

The Local who nominated the recipient will be notified prior to the start of Convention. Should the recipient not be attending Convention, arrangements will be made directly with the Local for the presentation of the Award at a suitable time.

Thank you to all members and Locals for nominating CUPE members!

Past Award Recipients:

1998: Beryl Williams Local 1550	2005: Elaine Olynyk Local 731	2012: Kathy MacDonald Local 2343	2019: Barb Gribben Local 77
1999: Verna Greer Local 1914	2006: Allan Babey Local 745	2013: Darrin Cook Local 4270	2020: Debbie Boissonneault Local 204
2000: Robert Nault Local 1684	2007: Dave Cutler Local 1063	2014: Arlene Macklem Local 998	2021: ALL CUPE MEMBERS
2001: Joan Turnbull Local 500	2008: Darlene Gagnon Local 4242	2015: Mike Davidson Local 500	2022: Jamie Rose Local 737
2002: Larry Stratton (1550) William Anderson (110)	2009: Charlie Morrison Local 110	2016: Paul Moist Local 500	2023: Michelle Bergen Local 998
2003: Garry Andrew Local 69	2010: Bernice Bryan Local: 2395	2017: Kelly Moist Local 1063	2024: Gord Delbridge Local 500
2004: Ross Martin Local 998	2011: Darlyene Payette (1973) Eric David (336)	2018: Phil Dembicki Local 500	2025: Margaret Schroder Local 204

Resolution Guidelines

Who Can Submit Resolutions to the CUPE Manitoba Convention?

- Locals Affiliated to CUPE Manitoba
- CUPE Manitoba Standing Committees and Sector Councils
- CUPE Manitoba Executive

How Should Resolutions Be Submitted?

Resolutions and Bylaw Amendments must be signed by the President and Recording Secretary of the Affiliated Local, or Co-Chair(s) and Recording Secretary of the Standing Committee or Sector Council.

Resolutions/Amendments should be submitted electronically by Email in (.doc) Word format to the CUPE Manitoba Office, Attn: Recording Secretary (OfficeAdmin@cupe.mb.ca).

Resolutions/Amendments can also be signed and dropped off at the CUPE Manitoba office, with preference for electronic submission.

CUPE Manitoba - 2026 Convention

**Attention: Recording Secretary
205 - 275 Broadway
Winnipeg - Treaty 1, Manitoba
R3C 4M6**

When is the Deadline for Submission of Resolutions & Amendments?

In order to be received, all Local & CUPE MB Executive Resolutions and Bylaw Amendments must be signed by the President & Recording Secretary and received by the CUPE Manitoba office no later than:

March 23rd, 2026, by 4pm.

CUPE MB Standing Committees & Sector Council Resolutions and Bylaw Amendments must be received by the CUPE MB office no later than:

March 8th, 2026, at 4pm.

Emergency Resolutions

Emergency Resolutions deal only with matters that have arisen less than 30 days prior to the opening of Convention.

They may only be considered if the matter arose 30 days before the start of Convention and if the resolution has been given to delegates at least four hours prior to be voted on by the Convention delegates and with two-thirds majority of delegates' consent.

What Guidelines Should Be Followed When Writing Resolutions?

- Address only one main issue per resolution.

- Be specific about the action you would like to see taken to address your issue of concern.
- Use sentences that are short and clear, and words that are easy to understand.
- Give your resolution a short title.

What Format Should Be Used in Writing Resolutions?

- CUPE Manitoba accepts resolutions in two formats: traditional and clear language.
- The traditional resolution format provides background to the issue in sentences beginning with WHEREAS and then outlines the recommended action(s) to be taken starting with THEREFORE, BE IT RESOLVED.
- The clear language format flips the order above, putting the recommended action before outlining the rationale.

How Should Bylaw Amendments Be Submitted?

- Bylaw amendments can be submitted in either the traditional or clear language format. They do not require the inclusion of “WHEREAS” or “BECAUSE” statements, but they must refer to the specific Article and Section of the CUPE Manitoba Bylaws & Policies to be amended.
- A copy of the Bylaws can be found here:
<https://cupe.mb.ca/about-cupe/by-laws-and-policies/>

Resolution Guidelines

SAMPLE RESOLUTIONS – CLEAR LANGUAGE FORMAT

Resolution Guidelines

CUPE MANITOBA WILL:

1. Develop guidelines to assist members in submitting resolutions in either the traditional or clear language formats; and
2. Encourage affiliated locals to keep their resolutions under 200 words in length.

BECAUSE:

- Well written resolutions submitted in the proper format help ensure that the CUPE Manitoba Annual Convention runs smoothly; and
- Resolutions submitted with the required signatures help the resolution committee verify that they have been truly authorized by the affiliated local or occupational group.

Submitted by CUPE Local 999

(Signed)
Jane Dela Cruz, President

(Signed)
Omar Abdi, Recording Secretary

Resolution Guidelines

SAMPLE RESOLUTIONS – TRADITIONAL FORMAT

Resolution Guidelines

WHEREAS well written resolutions submitted in the proper format help ensure that the CUPE Manitoba Annual Convention runs smoothly; and

WHEREAS resolutions submitted with the required signature help the resolution committee verify that they have been truly authorized by the affiliated local or occupational group.

THEREFORE, BE IT RESOLVED that CUPE Manitoba develop guidelines to assist members in submitting resolutions in either the traditional or clear language formats; and

BE IT FURTHER RESOLVED that CUPE Manitoba encourage affiliated locals to keep their resolutions under 200 words in length.

Submitted by CUPE Local 999

(Signed)

Jane Dela Cruz, President

(Signed)

Omar Abdi, Recording Secretary

Resolution Guidelines

SAMPLE BYLAW AMENDMENT

CUPE Manitoba Convention

CUPE Manitoba shall:

- a) Urge the maximum participation of all Locals in the Canadian Labour Congress, Provincial Federations, Labour Councils and District Labour Councils.

BECAUSE:

- Our collective strength is necessary to withstand the right-wing attacks that workers face in Canada; and
- Some Locals may not be aware of what other labour bodies there are to become affiliated to.

Submitted by CUPE Local 999

(Signed)
Jane Dela Cruz, President

(Signed)
Omar Abdi, Recording Secretary

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CUPE Manitoba Contact Information

Online Convention Information can be found online at:
<https://cupe.mb.ca/news-and-events/cupe-mb-convention-2026/>

Office Contact Information:

Gina McKay, President
gmckay@cupe.mb.ca
Ph: 204-560-2139

Deanna West, Executive Assistant
officeadmin@cupe.mb.ca
Ph: 204-560-2138

Are you receiving communications from CUPE Manitoba? If you are an affiliated Local, please be sure to fill in the Local Update Form to ensure you receive CUPE Manitoba Convention updates.

We look forward to welcoming you to Winnipeg – Treaty 1.

In solidarity,

Gina McKay
President

Carmen Prefontaine
General Vice-President

Mylene Holmes
Treasurer

Christie Bachynski
Recording Secretary