

**APRIL  
21-24  
2026**



**SECOND  
CALL**

**LOCALS  
UNITED:  
STRONGER TOGETHER**

# **SECOND CALL**

**WINNIPEG, MANITOBA  
TREATY 1  
62<sup>nd</sup> Annual Convention**



**APRIL  
21-24  
2026**



**SECOND  
CALL**

## **The Official 2<sup>nd</sup> Call to Convention is live!**

The 62<sup>nd</sup> Annual Convention will take place  
in Winnipeg – Treaty 1, Manitoba



Radisson Hotel  
288 Portage Ave  
Winnipeg, MB  
R3C 0B8



## **Representation at Convention**

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In accordance with Article 8, Section 5.a. of the 2024 CUPE Manitoba Bylaws, representation shall be as follows:

“At all conventions of CUPE Manitoba, representation from affiliated locals shall be:

Two (2) delegates for the first 100 members or less;

One (1) delegate for each additional 100 members up to 2,500 members, or fraction thereof, and;

One (1) delegate for each additional 500 members or major fraction thereof ....”

Further, in accordance with Article 8, Section 5.b. of the 2024 CUPE Manitoba Bylaws:

“To be entitled to representation at convention, a local union shall have paid per capita tax on its total membership to the end of the quarter for both National and Provincial; that ended 30 days prior to convention. This shall also include those persons paying dues on Rand Formula.”

**To be credentialed to attend CUPE Manitoba Convention,  
CUPE Manitoba Per Capita Tax must be paid up to, and including, the  
First (1st) Quarter, January 30 – March 30, 2026.  
CUPE National Per Capita Tax must be paid up to the end of  
March 30, 2026.**

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# SECTOR CONFERENCE

**Radisson Hotel**  
Winnipeg, MB – Treaty 1



## Agenda highlights:

- Election of Co-Chairs  
(If vacant or per Terms of Reference)
- Sector engagement strategies
- Sector Priorities and Plans

**DATE**  
April 21st, 2026



**TIME**  
1:00 – 4:00 PM



## Sectors & Councils in MB

**The following CUPE Manitoba Sector Councils will meet:**

- School Divisions
- Child Care
- Health, Long-Term, and Home Care
- Municipal & Library
- Provincial & Territorial Organizations (Crowns)
- Social Services
- Post-Secondary



**REGISTER NOW**

## 2025-2026 CUPE Manitoba Executive

<b>Table Officers:</b>		
Gina McKay	President	2348
Carmen Prefontaine	General Vice President	500
Christie Bachynski	Recording Secretary	500
Mylene Holmes	Secretary Treasurer	204

<b>Area Vice – Presidents:</b>		
Colleen Langlois	Brandon Area	737
Clayton Paul	Northern Area	745
Gord Meneer	Eastern Interlake Area	998
Andre Fréynet	Winnipeg Area A	3754
Hamid Hamzeh	Winnipeg Area B	110
Teresa Massinon	South Central Area	4270
Nick Ogryzlo	North Central Area	998

<b>Diversity Vice – Presidents (DVPs)</b>		
Chris Pullen	Disability & Accessibility	204
Brandon Murdock	Indigenous	2348
Jonny Maria	2SLGBTQI+	998
Ashley Bantiles Wollmann	Racialized Workers	110
Helen Taveres	Women & Gender Rights	3473
Stefan Gudmundson	Young Workers	1063

<b>Diversity Vice – Presidents (DVPs)</b>		
Andrea Sontag	Trustee (3-year)	500
Rick Moore	Trustee (2- year)	731
Natina Pelletier	Trustee (1-year)	4270

## **Elections Occurring at Convention**

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**TABLE OFFICERS:** Election of one (1) Table Officers per:

General Vice-President	2-year term
Recording Secretary	2-year term

**TRUSTEE(S):** Election of one (1):

3 Year Trustee:	3-year term
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**AREA REPRESENTATIVES:** Election of one (1) Area VPs per:

Winnipeg Area Representative (A)	2-year term
Brandon Area Representative	2-year term
North-Central Area Representative	2-year term
Northern Area Representative	2-year term

**DIVERSITY REPRESENTATIVES:** Election of one (1) Diversity VP per:

Young Member Representative	2-year term
Women & Gender Rights Representative	2-year term
Persons with a Disability Representative	2-year term
2SLGBTQI+ Representative	2-year term

All candidates are encouraged to review  
Appendix 'B' – Election Procedures in the CUPE MB Bylaws:  
<https://cupe.mb.ca/about-cupe/by-laws-and-policies/>

## **2026 Convention Registration**

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**Delegate & Observer Registration Cost:** ~~\$375.00 each~~  
Delegates and Observers

Deadline for Early Bird Registration is Now Closed.

**Late Registration Cost:** **\$400.00 each**  
Registrations received after **4 PM on March 23<sup>rd</sup>, 2026** will be considered late registration.

**Deadline for Refund Requests is April 6th, 2026 @ 12 noon.**

### **Online Registration:**

CUPE members from Affiliated Locals in Manitoba must receive authorization from their own Local President and Executive to attend the CUPE Manitoba Convention as a delegate.

Once a member has received authorization from their own CUPE Local, the online **CREDENTIAL REGISTRATION FORM** must be filled out for each Delegate or Observer. This year, like last year, all registrations must occur via the online registration form (the same practice that CUPE National follows for registrations).

**CUPE Manitoba will compile a Delegate list for each Local from the Registrations and then confirm the Delegate list with each Local directly. Convention Credentials will be sent directly to the Local's Recording Secretary, not to individual members.**

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## **2026 Convention Registration**

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Click below to Register for the 2026 CUPE Manitoba Convention:

[Online Registration Form](#)

The Online Registration Form and Convention information can also be found on the CUPE MB website at:

<https://cupe.mb.ca/news-and-events/cupe-mb-convention-2026/>

Please submit your Registration Form soon to ensure confirmation of Convention Events (evening and breakfast), followed by submitting your registration **cheque by mail**.

Cheques can be made out to CUPE Manitoba, and mailed to:

**CUPE Manitoba - Convention 2026  
205 - 275 Broadway  
Winnipeg - Treaty 1, Manitoba  
R3C 4M6**

**SELF-IDENTIFICATION** is included in the Credential Registration Form. CUPE Manitoba Equity Diversity Vice-Presidents will be elected within their Equity Caucuses.

Please note that only Delegates can vote at Convention, including in Caucuses and on the floor of Convention.

Thank you!

# 2026 Convention Safer Spaces

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To ensure we are creating safer & more inclusive Spaces at the 2026 CUPE Manitoba Convention, please reference Article 15 - Code of Conduct (2024 Bylaws):

"CUPE Manitoba is committed to creating a union which is inclusive, welcoming, and free from harassment, discrimination and all types of bullying and intimidation. CUPE Manitoba needs to ensure that we provide a safe environment for members, staff, and elected officers to carry out our work. CUPE Manitoba's expectation is that mutual respect, understanding and cooperation will be the basis of all our interactions."

The Code of Conduct sets out standards of behavior for participants at Manitoba Conferences & Conventions and can be found in Article 15 in the 2024 CUPE Manitoba Bylaws on [www.cupe.mb.ca](http://www.cupe.mb.ca).

The CUPE Manitoba Safer Spaces Committee & CUPE Manitoba Executive encourages all Delegates, Observers, and Guests to please familiarize themselves with both the Code of Conduct and the CUPE Equality Statement.

CUPE Manitoba will be implementing a Safer & More Inclusive Spaces strategy again this Convention!



## **2026 Convention Information**

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### **Bottled Water Ban:**

Delegates to previous CUPE Manitoba Conventions passed two resolutions regarding bottled water.

CUPE Manitoba will:

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water; and
- Refrain from purchasing and/or using bottled water when clean tap water is readily available.

### **Scent Free Convention:**

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences, conventions, and events to be scent-free.

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending events and being exposed to perfumes, colognes or scented body sprays can be a serious health risk.

Delegates, Observers and guests are asked to please not wear any scented products during the Convention as well at Convention activities. Thank you for contributing to creating a safer and more inclusive event for everyone!

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## **2026 Convention Accommodations**

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**CUPE Manitoba Preferred Group  
Rate for Accommodations will be  
available on the following dates:**

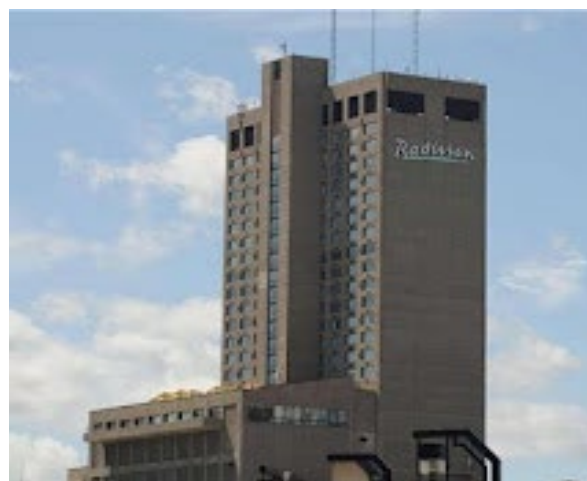
**April 20<sup>th</sup> – April; 24<sup>th</sup>, 2026**



Radisson Hotel Winnipeg  
Downtown  
288 Portage Ave  
Winnipeg, Manitoba- Treaty 1

**Rate: \$189.00**

**Rate with parking: \$199.00**



**Online Booking link:**

**<https://choicehotels.com/reservations/groups/qr35t3>**

# Convention Agenda

<b>Tuesday, April 21<sup>st</sup>, 2026</b>	
12 Noon - 1:00 PM	Sector Conference Registration
1:00 PM - 4:00 PM	Sector Conference in Session
5:00 PM - 7:00 PM	Convention Registration
6:00 PM - 7:00 PM	New Delegates Session: Convention Orientation
7:00 PM - 9:00 PM	Convention Event: Meet & Greet
<b>Wednesday, April 22<sup>nd</sup>, 2026</b>	
8:00 AM - 8:55 AM	Open Morning Smudge
8:00 AM - 9:00 AM	Convention Registration
9:00 AM - Noon	Convention in Session
12:00 PM - 1:15 PM	National Officers' Lunch
1:30 PM - 4:00 PM	Convention in Session
4:00 PM - 4:30 PM	CUPE MB Election Forum
6:00 PM - 9:00 PM	Convention Event: 1919 Bus Tour & Dinner (Pre-Registration Required)
<b>Thursday, April 23<sup>rd</sup>, 2026</b>	
8:00 AM - 8:55 AM	Open Morning Smudge
8:00 AM - 9:00 AM	Convention Registration
9:00 AM - 12:00 PM	Convention in Session
12:00 PM - 1:30 PM	Diversity Caucus Elections
1:30 PM - 3:00 PM	Convention in Session
3:00 PM - 3:30 PM	CUPE Manitoba Elections
3:30 PM - 4:00 PM	Convention in Session
4:00 PM - 4:30 PM	Area Caucus Elections
4:45 PM - 7:00 PM	Convention Event: Leading from the Heart – A Judy Darcy Book Launch

Friday, April 24<sup>th</sup>, 2026

8:00 AM - 8:55 AM

Open Morning Smudge

9:00 AM - 11:45 PM

Convention Business

11:45 AM - 12:00 PM

Convention Closing & Convention Group Photo

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CONVENTION  
2026

# CONVENTION SPEAKERS



**Mark Hancock**  
CUPE National President



**Candace Rennick**  
CUPE National Secretary -  
Treasurer



**Wab Kinew**  
Premier of Manitoba



**Bea Bruske**  
President,  
Canadian Labour Congress



**Minister Uzoma Asagwara**  
MLA - Union Station



**Sarah Scanlon**  
Safer Union Spaces - CUPE



**Dr. Albert McLeod**  
Elder



**Leah Gazan**  
MP - Winnipeg - Centre



**Melissa Dvorak**  
Winnipeg Labour Council



**Judy Darcy**  
Former National President



**Kent Peterson**  
CUPE Saskatchewan



**Kevin Rebeck**  
Manitoba Federation of Labour



**Malaya Marcelino**  
Minister of Labour

**CUPE·SCFP**  
MANITOBA

**WE WORK FOR  
MANITOBA**

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## **Convention Event: Leading from the Heart – A Judy Darcy Book Launch**

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Judy Darcy's memoir, *Leading from the Heart: The Battles of a Feminist, Union Leader and Politician* book launch will take place at the Radisson Hotel, in conversation with Judy Wasylycia-Leis and with welcoming remarks by President Gina McKay.

All CUPE Manitoba Convention Delegates are welcome, and the event is open to welcome our labour community and friends and they encouraged to RSVP to: [officeadmin@cupe.mb.ca](mailto:officeadmin@cupe.mb.ca)

Judy Darcy has been a champion for women in Canada, in labour and in government for five decades. As the second woman elected leader of CUPE National, Canada's largest public sector union, she faced sexism and bullying, but did not let that slow down her fight for the rights of CUPE members.

She broke new ground as the first ever Minister of Mental Health and Addiction when she was elected to the BC government in 2013, at the height of the toxic drug crisis in the province.

We look forward to welcoming you to join us!

Books will be available for purchase with a book signing to follow the launch. For more information, please visit:

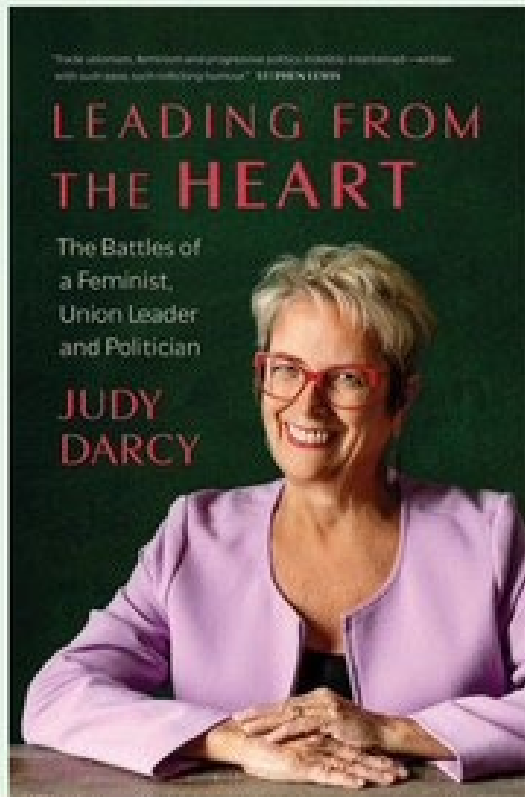
<https://cupe.mb.ca/event/leading-from-the-heart-a-judy-darcy-book-launch/>

# Leading from the Heart

BY

## JUDY DARCY

*In Conversation with Judy Wasylycia-Leis*



In this rich and inspiring memoir, Judy Darcy recounts the remarkable turns that brought her from library worker to president of Canada's largest labour union, and from there to groundbreaking legislator focused on many of our most pressing issues, including health care, the rights of immigrant workers and the toxic drug crisis.

"A personal landscape of trade unionism, feminism and progressive politics indelibly intertwined—written with such ease, such rollicking humour, such a torrent of anecdotal pageantry."

—STEPHEN LEWIS

FORMER CANADIAN AMBASSADOR TO THE UNITED NATIONS AND UN SECRETARY-GENERAL'S SPECIAL ENVOY FOR HIV/AIDS IN AFRICA

**THURSDAY, APRIL 23, 2026 · 4:45 PM**

Radisson Hotel Downtown

13th floor, Terrace West

288 Portage Ave, Winnipeg, MB



Douglas & McIntyre  
[douglas-mcintyre.com](http://douglas-mcintyre.com)

## Child Care

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In accordance with the CUPE Manitoba Policies, credentialed Delegates must apply to be reimbursed for receipted child care costs for CUPE Manitoba events from their Local.

As per CUPE Manitoba Policies, CUPE Manitoba reimburses for childcare or special needs care for any member elected or appointed by CUPE Manitoba to attend Convention for provider costs as per the Policy to attend CUPE Manitoba Conventions, and as per the following:

- i. Only during the times convention is convened (9:00am – 4:30pm); and
- ii. Where their Local does not have Child Care coverage already; and
- iii. On a day where they would not have normally paid childcare expenses, as per the above amounts.

We encourage, whenever possible, the use of our Child Care CUPE Members.



## **Convention Per Capita Task Force Update**

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CUPE Manitoba will be submitting a Bylaw Amendment that will increase the Per Capita to CUPE Manitoba.

The increases will be phased in over three (3) years.

Now is the time to increase CUPE Manitoba's capacity to achieve further improvements and gains for members.

Strengthening CUPE Manitoba's finances means more victories and a stronger Union for CUPE members.

CUPE Manitoba has not seen an increase in Per Capita revenue for almost 30 years (pre-2003).

CUPE is the largest public sector Union in Manitoba, and the largest Union in Canada, and currently has amongst the lowest Per Capita contributions across Canada.

Strengthening our Union and the CUPE Manitoba Division will ensure a resilient, powerful, and united CUPE presence across the province.



# 1919 BUS TOUR EVENT

A Winnipeg General Strike Labour History Event with Dinner  
at a Historical Labour Temple in Winnipeg's North End!



**PRE-REGISTER**

Pre-Registration is required  
and can be found on the  
2026 Convention Online  
Registration Form.

Pre-Registration required  
as spaces are limited to  
the first 100 Delegates.



**APRIL 22**

**6:15 PM**

Event begins @  
CUPE MB Convention  
Hotel Lobby



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# SILENT AUCTION REQUEST

April 22 - April 24  
@ CUPE MB Convention

## YOU CAN HELP BY DONATING!!

This year, the Charitable Works committee is asking Locals to consider donating Local swag for prizes, a prize basket from the Local or a monetary donation so that prizes can be purchased for the silent auction. The silent auction table will be situated at the back of Convention Hall.

## EMAIL CUPE MB TO CONFIRM YOUR DONATION IN ADVANCE:

Monetary donations can then be made by sending a cheque payable to: CUPE Manitoba & please include in the cheque memo: Charitable Works Donation

Cheques can be mailed to: **CUPE Manitoba Attn: Charitable Works**



**205-275 BROADWAY  
WINNIPEG, MANITOBA  
R3C 4M6**

Ph: 204-560-2138

Email: [officeadmin@cupe.mb.ca](mailto:officeadmin@cupe.mb.ca)

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## CUPE Manitoba Contact Information

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Online Convention Information can be found online at:  
<https://cupe.mb.ca/news-and-events/cupe-mb-convention-2026/>

### Office Contact Information:

Gina McKay, President  
[gmckay@cupe.mb.ca](mailto:gmckay@cupe.mb.ca)  
Ph: 204-560-2139

Deanna West, Executive Assistant  
[officeadmin@cupe.mb.ca](mailto:officeadmin@cupe.mb.ca)  
Ph: 204-560-2138

Are you receiving communications from CUPE Manitoba? If you are an affiliated Local, please be sure to fill in the [Local Update Form](#) to ensure you receive CUPE Manitoba Convention updates.

We look forward to welcoming you to Winnipeg – Treaty 1.

In solidarity,

Gina McKay  
President

Carmen Prefontaine  
General Vice-President

Mylene Holmes  
Treasurer

Christie Bachynski  
Recording Secretary