

CUPE MANITOBA

Canadian Union of Public Employees
Manitoba Division

Minutes

CUPE Manitoba Convention
May 12 – 15, 2025
Keystone Centre, Brandon, MB – Treaty 2

May 12, 2025

As Per Agenda

- Sector Conferences
- Early Registration
- Orientation for new Delegates
- Meet & Greet Reception

May 13, 2025

As Per Agenda

- Registration
- Open Morning Smudge
- Convention Opening
 - Call to Order and Welcome
 - Traditional Greeting from Elder Kevin Tacan
 - Land Acknowledgement
 - Equality Statement, Solidarity Forever, Moment of Silence

➤ **Motion** to Adopt:

Rules of Order, Agenda, Convention Committees and
Minutes from 60th Annual Convention

CARRIED

- Ombudsperson Contact and Safer Spaces Program Review
- Resolutions: Resolutions Motions are found at the end of the minutes

➤ President's Report (Gina McKay)

Motion to pass President's Report as presented

CARRIED

- Year in Review Slideshow Presentation
- New CUPE Manitoba Logo Launch – Andrew Loewen

➤ 2025 Credential Committee Report:

May 13, 2025	
Delegates	120
Observers	17
CUPE MB Exec	1
Guests	<u>35</u>
Total	173

- **Motion** to pass Credential Committee Report

CARRIED

➤ Panel: Red Dress Campaign & MMIWG2S+

- Cambria Harris – Community Activist; Leah Gazan – NDP Member of Parliament for Winnipeg Centre; Debra Merrier – VP Indigenous Workers, NEB; Brandon Murdock – VP Indigenous Workers, CUPE MB Executive

Lunch Break – Health & Safety Lunch & Learn; Young Workers’ Lunch

- Welcome Back & Announcements
- Greetings from Kevin Rebeck – President, MFL
- Greetings from Mark Hancock – CUPE National President
- Panel: Bargaining to Win
 - Margaret Schroeder – President L 204; Holly Chaperon – President L 4270; Christine Gulliford – President L 8600; May Quinto – President L 2180
- Election Forum
- Closing announcements for the day
- Area Caucus Meetings & Elections
- Indigenous Council Smudge and Meet & Greet

May 14, 2025

As per Agenda

- National Officers’ Breakfast
- Registration
- Open Morning Smudge
- Convention Welcome & Announcements
- Update – Ombudsperson contact number is 204-930-9427
- Greetings from Candace Rennick – CUPE National Secretary-Treasurer
- Presentation: Bargaining Trends in Manitoba – Matt McLean – CUPE Representative

- Secretary-Treasurer’s Report – Mylene Holmes
 - **Motion** to pass the Secretary-Treasurer’s Report

- Trustee’s Report
 - **Motion** to pass the Trustee’s Report

CARRIED

CARRIED

➤ 2025 Credential Committee Report:

May 14, 2025	
Delegates	122
Observers	17
CUPE MB Exec	1
Staff & Officers	10
Guests	<u>35</u>
Total	185

- **Motion** to pass Credential Committee Report

CARRIED

- Presentation: Artificial Intelligence in the Workplace – Sarah Ryan, CUPE National Representative, AI Working Group
- Greetings from Kent Peterson – President CUPE Saskatchewan
- Launching CUPE MB's New Websites: Division Homepage & Organizing Website – Andrew Loewen – National Representative
- Presentation: Migrant Workers in CUPE – Emma Lui – CUPE National Representative, Human Rights

Lunch - Diversity Caucuses and Elections

- Welcome Back & Announcements
- Greetings from Kirk Carr – President, Brandon & District Labour Council
- Greetings for Geoff Bergen – MB Representative – CLC
- Launch – Children's Activity Book – Andrew Loewen & Gina McKay
- Greetings from Aubrey Gonsalves, Racialized Worker VP, NEB
- Regional Director's Report – Lee McLeod
- CUPE Manitoba Elections:

Position: President (2-year term):

Nominated: Gina McKay

Acclaimed: Gina McKay

Position: Secretary Treasurer (2-year term):

Nominated: Mylene Holmes

Acclaimed: Mylene Holmes

Position: Trustee (3-year term):

Nominated: Andrea Sontag

Acclaimed: Andrea Sontag

Position: Trustee (2-year term):

Nominated: Rick Moore

Acclaimed: Rick Moore

- Adjournment. Evening activity – Solidarity Social evening with Trivia & Photo Booth & Snacks

May 15, 2025

As per Agenda

- Registration
- Open Morning Smudge
- Convention Welcome & Announcements
 - Wab Kinew cannot attend – has to be present at/due to the Wildfires
 - Period Power Campaign Collection – 2354 products and \$250 = 3,762 products!
- Greetings from Glen Simard – Minister of Municipal & Northern Relations, MLA Brandon East
- Greetings from Malaya Marcelino – Minister of Labour & Immigration of Manitoba
- Presentation: Safer Union Spaces – Sarah Scanlon, Safer Union Spaces Office; Shila LeBlanc, Restorative Approach

- Election Report Presented by Gina McKay (see attachment)
 - Motion to pass Election Report as presented

CARRIED

➤ 2025 Credential Committee Report:

May 15, 2025	
Delegates	122
Observers	17
CUPE MB Exec	35
Staff & Officers	1
Guests	13
Total	188

- Motion to pass Credential Committee Report

CARRIED

- Silent Auction Grand Prize Draws
- Jack Rodie Award Presentation: Congratulations to Margaret Schroeder (President, L 204)!!
- Convention Closing comments & group photo

Call Convention Closed at 11:50 am

Election Report (Results)

CUPE MB Table Officers

President: Gina McKay
Secretary Treasurer: Mylene Holmes

Diversity Caucuses

2SLGBTQI+: Johnny Maria
Racialized Worker: Ashley Wollmann
Indigenous Worker: Brandon Murdock

Area Caucuses

Winnipeg Area B: Hamid Hamzeh
South-Central: Teresa Massinon

Trustee

3 Year Trustee: Andrea Sontag
2 Year Trustee: Rick Moore

Resolutions

B2 – Environment Committee	CARRIED
C2 – Amazon Boycott Support	CARRIED
L14 – Green Infrastructure Lobbying	CARRIED
L27 – Engagement Toolkit for Regions and Locals	CARRIED
C12 – Encouraging Young Worker Participation at CUPE Events	CARRIED
L1 – Drug Addiction	CARRIED
E15 – Updating the Territorial Acknowledgement to properly Reflect CUPE Manitoba’s Commitment to Reconciliation	CARRIED
C6 - End Use of Agency Staff in Health Care	CARRIED
L5 - Home Care Funding	CARRIED
E7 - CUPE Manitoba Per-Capita	CARRIED

- B4 - CUPE MB Convention Schedule Articles 4.2, 4.4, 4.6, 4.12, 5.4, 6.1, 6.2, 8.1, 8.6, 10.3, 12
- Request from floor to Refer back to Committee (**CARRIED**)
 - Referral Request Withdrawn – brought back to floor “as is”
- ****Resolution Defeated****

B4-Defeated

E9 - Before & After School Child Care in Divisions	CARRIED
E4 - Issues in Long Term Care	CARRIED
E13 - Statement in Solidarity With the People of Ukraine	CARRIED
E11 - Bargaining – Wages & Working Conditions	CARRIED
C10 - Safe Third Country Agreement	CARRIED
L16 - CUPE Manitoba Speaking Club	CARRIED
B1 - Amendments from the Convention Floor	CARRIED
L19 - Health Care Workloads	CARRIED
C5 - Bringing Safe Work Courses In-House	CARRIED
E5 - Public Sector Pensions	CARRIED
L23 - Pension – Pension Awareness	CARRIED
E3 - Health & Safety in Shelters	CARRIED
L8 - Recognition of the Importance of Support Workers in Health Care	CARRIED
L20 - Improved Weekend & Holiday Transit Service to Health Care Facilities	CARRIED
L26 - Define Diversity Vice-President Role	CARRIED
L29 - Collaboration on Prairie Region 2SLGBTQIA+ Committee	CARRIED
L28 - National DVP Campaign Support	CARRIED
E8 - Recycling Sector – Good Jobs	CARRIED
C7 - Reverse the Privatization of Medi-Vac	CARRIED
L9 - Regulating Costs of Medical Notes	CARRIED
L21 - End Doctor Note Requirements for Short Term Illness (5 days or less)	CARRIED
E2 - Truth & Reconciliation	CARRIED
E14 - Statement on Diversity, Equality and Inclusion (DEI)	CARRIED
E12 - Equity – WILD Program	CARRIED
C14 - Menstrual Products	CARRIED
C11 - Expand Access to Diagnostic Labs	CARRIED
E10 - Workplace Violence	CARRIED
L7 - Mental Health Care for Workers	CARRIED

L17 - Skilled Trades Working Group	CARRIED
E6 - Rural – Urban Wage Gaps in Provincially Funded Services	CARRIED
L2 - Expanding Security at Manitoba Health Care Facilities	CARRIED
C1 - Anti-Palestinian Racism Education	
➤ Request from floor to Refer back to Committee (CARRIED)	
➤ Resolution returned to floor “as is” after Committee Review	CARRIED
E1 - CUPE Manitoba Membership Video	CARRIED
C2 - Protecting Workers from Technological Changes & AI	CARRIED
C8 - Solidarity with American Workers	CARRIED
C3 - Stop the Genocide	CARRIED
B7 - Appendix B – Election Procedures	CARRIED
All Resolutions remaining referred to CUPE Manitoba Executive	CARRIED