

## Minister of Education

### Which locals are directly impacted:

CUPE 110 - Winnipeg School Division	CUPE 3206 - Lakeshore School Division
CUPE 731 - Seven Oaks School Division	CUPE 3254 - Hanover School Division
CUPE 737 - Brandon School Division	CUPE 3305 - Mountain View School Division
CUPE 744 - St. James-Assiniboia School Division	CUPE 3344 - Pine Creek School Division
CUPE 796 - River East Transcona School Division	CUPE 3473 - Louis Riel School Division
CUPE 949 - Seven Oaks School Division	CUPE 3754 - Division Scolaire Franco-Manitobaine
CUPE 1522 - Lord Selkirk School Division	CUPE 3873 - River East Transcona School Division
CUPE 1596 - Kelsey School Division	CUPE 4434 - Holy Cross School Inc.
CUPE 1618 - Sunrise School Division	CUPE 4434 - St. Boniface Diocesan High School
CUPE 1630 - Rolling River School Division	CUPE 4434 - St. Emile School Inc.
CUPE 1719 - Turtle Mountain School Division	CUPE 4456 - Sunrise School Division
CUPE 1897 - Turtle River School Division	CUPE 4587 - River East Transcona School Division
CUPE 1947 - Swan Valley School Division	CUPE 4588 - Pembina Trails School Division
CUPE 2085 - Portage La Prairie School Division	CUPE 4635 - River East Transcona School Division
CUPE 2348 - Winnipeg School Division	CUPE 4642 - Louis Riel School Division
CUPE 2348 - Seven Oaks School Division/Wayfinders Manitoba	CUPE 4701 - Prairie Rose School Division
CUPE 2938 - Seven Oaks School Division	CUPE 5097 - Sunrise School Division
CUPE 2972 - Interlake School Division	CUPE 5121 - Pembina Trails School Division
CUPE 3037 - Park West School Division	CUPE 5238 - Western School Division
CUPE 3164 - Evergreen School Division	CUPE 5566 - St. John Brebeuf School
	CUPE 5607 - River East-Transcona School Division

## CUPE Manitoba Priorities:

1. Defined Benefit Pension Plan for all education support workers.
2. End the urban-rural pay gap.
3. Improve health and safety for Education Assistants, through investments in staffing levels and training.

## Why it matters:

Manitoba is the only province in Canada that does not have a defined benefit pension plan for school support workers, and with homecare moving into HEPP, it is the largest group of CUPE members in Manitoba without a DB plan as well. It is time to get the job done and ensure retirement security for school support workers.

In their last round of bargaining, MTS achieved urban rural pay equity. The NDP government will be seeking to expand their mandate in rural seats, opening a real and generational opportunity to address the urban rural pay gap. It is imperative that we achieve parity in this round of bargaining and address this historic injustice finally.

Health and safety have become a province-wide priority for education support staff, with education assistants routinely the victim of violence in the workplace. We need the province and school divisions to work with CUPE to find real solutions, recognizing that we will need a holistic and aggressive approach to get results.