

Minister of Finance

Which locals are directly impacted:

Austerity Budgeting and flat dollar wage mandates potentially impact all CUPE Locals, their 40,000+ members and their families.

DB Pension expansion to the broader public sector would impact the following locals:

CUPE 731 - Seven Oaks School Division	CUPE 3085 - Community Bridges Gimli Inc.
CUPE 737 - Brandon School Division	CUPE 3085 - Arc Industries Occupational Training Centre
CUPE 744 - St. James-Assiniboia School Division	CUPE 3085 - Riverdale Place Homes Inc.
CUPE 796 - River East Transcona School Division	CUPE 3164 - Evergreen School Division
CUPE 949 - Seven Oaks School Division	CUPE 3206 - Lakeshore School Division
CUPE 1522 - Lord Selkirk School Division	CUPE 3254 - Hanover School Division
CUPE 1596 - Kelsey School Division	CUPE 3305 - Mountain View School Division
CUPE 1618 - Sunrise School Division	CUPE 3344 - Pine Creek School Division
CUPE 1630 - Rolling River School Division	CUPE 3473 - Louis Riel School Division
CUPE 1684 - Southwest Community Options Inc.	CUPE 3754 - Division Scolaire Franco-Manitobaine
CUPE 1719 - Turtle Mountain School Division	CUPE 3828 - Association for Community Living - Swan River
CUPE 1897 - Turtle River School Division	CUPE 3873 - River East Transcona School Division
CUPE 1947 - Swan Valley School Division	CUPE 4132 - Touchwood Park Association Inc.
CUPE 2085 - Portage La Prairie School Division	CUPE 4376 - Ten Ten Sinclair Housing Inc.
CUPE 2348 - Special People in Kildonan East	CUPE 4456 - Sunrise School Division
CUPE 2348 - Nor'west Early Learning and Child Care Centre	CUPE 4587 - River East Transcona School Division
CUPE 2348 - Ten Ten Sinclair Housing	CUPE 4588 - Pembina Trails School Division

CUPE 2348 - Seven Oaks School Division/Wayfinders Manitoba	CUPE 4635 - River East Transcona School Division
CUPE 2348 - Fort Rouge Co-Operative Day Nursery	CUPE 4642 - Louis Riel School Division
CUPE 2348 - Knox Day Nursery	CUPE 4662 - Parkland Regional Community Linc Inc.
CUPE 2348 - Children at The Centre	CUPE 4701 - Prairie Rose School Division
CUPE 2348 - Transcona Jaycees Day Care Centre	CUPE 5097 - Sunrise School Division
CUPE 2348 - Garderie Les Petits Amis Day Care	CUPE 5121 - Pembina Trails School Division
CUPE 2938 - Seven Oaks School Division	CUPE 5176 - Com-Span Inc
CUPE 2972 - Interlake School Division	CUPE 5176 - Epic Opportunities Inc.
CUPE 3037 - Park West School Division	CUPE 5238 - Western School Division
CUPE 3060 - Bu Early Learning Centre Inc.	CUPE 5599 - Simaril Inc.
CUPE 3060 - Children's Den Inc.	CUPE 5607 - River East-Transcona School Division
CUPE 3060 - Fuzzy Bears Inc.	
CUPE 3085 - Association for Community Living Selkirk and District Branch	

CUPE Manitoba Priorities:

1. No austerity budgets
2. Adopt flat dollar wage mandates in bargaining.
3. Expand DB benefit coverage throughout the broader public service.

Why it matters:

We know that our government here in Manitoba is going to be under increasing pressure from the Canadian Taxpayer Federation and other right-wing organizations to cut public services in response to slow economic growth and global uncertainty created by the United States.

However, if we have learned anything from our history, it is that at these times it is so critically important for government to be a steady hand at the tiller.

We reject all calls for the Manitoba government to adopt austerity budgets.

Soon, Manitoba is going to begin negotiating major public sector collective agreements in health care, education, civil service, and in the crowns. We also know that government is maintaining its public commitment to return to a balanced budget.

But CUPE members - to whom are often the lowest paid workers in their workplaces - are struggling.

Bargaining mandates that include percentage (%) based general wage increases result in larger raises for higher paid workers, and greater wage disparity in the workplace. A flat dollar wage mandate would produce a fairer outcome for the lowest paid public employees, who have particularly struggled during recent periods of high inflation.

We call on the government to be an agent of positive change and prioritize the adoption of defined benefit pension plans across the public sector. Manitoba remains the only province in Canada without a DB pension plan for education support workers, and others in the broader public service - such as disability support workers, childcare workers, and many social service agency workers - are also denied the safety and security of a defined benefit pension plan.