

CUPE NORTHERN SCHOOL



September 16-18, 2026



VICTORIA INN
HOTEL & CONVENTION CENTRE

FLIN FLON, MB

Presented by:

CUPE UNION EDUCATION **CUPE** MANITOBA

Welcome to the

CUPE Northern School - Manitoba

Who Can Attend?

The School is open to all CUPE members sponsored by their Local.

This 3-day Northern School provides a community atmosphere where learning, relaxation and fun are combined. The objective is to give CUPE members the opportunity to develop specialized skills in programs that are interesting and challenging.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis, with priority given to members of locals in the Northern area.

Registration fees MUST be received by the registration deadline:

August 27, 2026.

In order to provide the best learning environment, the CUPE Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to other courses.

Code of Conduct

All participants must follow the [CUPE Code of Conduct](#) and promote a high standard of trade union behaviour. Mutual respect will create safer union spaces for everyone. If incidents of harassment cannot be addressed through discussion between those involved, the Education Rep or Ombudsperson (Safer Union Spaces Office) may assist. Locals will be advised of any serious concerns. Members, staff, elected officers, and guests must be mindful that all persons deserve dignity, equality and respect.



Bursaries

Two bursaries are available from CUPE Manitoba, as follows:

1. **Small Local Bursary:**

\$750 ➤ available to a small local or local in financial need. Where there is more than one local applying, priority will be given to locals most in need of financial assistance and/or to a local sending a participant who has not been to a Union Education School before.

2. **Equity-Seeking Activist Bursary:**

\$500 ➤ available to a member activist from an equity-seeking group. Please see the bursary descriptions page and application form in this brochure for the applicable criteria. Where there is more than one local applying, priority will be given to a member who has never been to a Union Education School, locals most in need of financial assistance, and activists who might otherwise not be able to attend.

A bursary application form is included in this package. **A copy of your local's last Trustees' Report must accompany all bursary applications.** The deadline for bursary applications is **August 27, 2026.**



2026 Northern School

INFORMATION

Location

The Victoria Inn is located at 160 Provincial Trunk Highway (PTH) #10 in the Town of Flin Flon. The distance is about 760 km from Winnipeg, 685 km from Brandon, and 521 km from Dauphin



Hotel Accommodation

If you require accommodation, please book rooms directly with the Victoria Inn. Call **204-687-7555** and quote **CUPE Northern School**. The Victoria Inn is a **non-smoking facility**. Our contact at the Victoria Inn is Chelsey Dionne.

Child Minding

Non-licensed child minding may be available. Participants should contact Liz Carlyle, Education Representative, directly to request child minding arrangements. Parents will be responsible for paying the applicable costs.

Scent-Free Policy

CUPE has implemented a **Scent-Free Policy** for workshops. Scented products such as hair spray, perfume, cologne, and deodorant can trigger reactions such as respiratory distress and headaches. Everyone is asked to refrain from using scented products. Thank you for your co-operation.

Dietary Needs

For any allergies, sensitivities, or specialized dietary needs, please complete this section of the registration form and include any details there. Contact Union Education with any questions: mbeducation@cupe.ca.

Registration

Locals may register participants online at CUPE.ca

[CUPE Manitoba Northern School | Canadian Union of Public Employees](#)



Click on the "Register" link at the top right side of the screen.

Cost

Registration fees are as follows:

- **\$250 per person**

The fee includes registration, coffee/tea breaks, and all materials, supplies and activities. **The fee does not include meals, accommodations or travel.**

Locals may pay registration fees by cheque. **Please make cheque out to "CUPE" or "Canadian Union of Public Employees"** and mail to:

Manitoba Regional Office
703-275 Broadway
Winnipeg, MB
R3C 4M6
Attn: Annalyn Jimeno

Refund Policy

- Up to Friday, August 27: full refund
- After Friday, August 27: no refund

This brochure is also available on CUPE websites:

[Union Education](#) | [Canadian Union of Public Employees](#)
[CUPE Manitoba](#)

2026 Northern School

WORKSHOPS

This School is designed for newer local stewards, activists, and elected officers.

There are two workshop streams to choose from, with some activities being offered in plenary format with all participants together.

On the registration page, you will be asked to choose one of the following workshop streams:

STREAM 1: STEWARD LEARNING SERIES – Skills for Representing Members Effectively

STREAM 2: OUR UNION IN THE COMMUNITY – Leadership Skills for Building Union Power



Stream 1 – Northern Lights Room

STEWARD LEARNING SERIES

Skills for Representing Members Effectively

Introduction to Stewarding is a pre-requisite. Please bring your steward handbook and passport.

These workshops will be offered:

- Handling Discipline and Discharge
- Representing Members in Front of Management
- Duty of Fair Representation
- Conflict Skills for Stewards
- What Stewards Need to Know about Labour Case Law (custom content)
- ReconciliAction and Indigenous Cultural Safety (plenary)
- Understanding Mental Health (plenary)



Stream 2 – Cambrian Room

OUR UNION IN THE COMMUNITY

Leadership Skills for Building Union Power

- Essentials for Inclusive Unions
 - Planning for Member Engagement
 - Community Engagement for Union Leaders (custom content)
 - ReconciliAction and Indigenous Cultural Safety (plenary)
 - Understanding Mental Health (plenary)
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2026 Northern School

SCHEDULE

Wednesday, September 16th

Registration – Northern Lights Room
Opening Plenary – Northern Lights Room
Workshops (Stream 1 or 2)
Lunch (on your own)
Workshops (Stream 1 or 2)
Welcome Reception – Northern Lights Room

8:00 – 9:00 a.m.
9:00 – 10:00 a.m.
10:00 a.m. – 12:00 noon
12:00 – 1:00 p.m.
1:00 – 4:00 p.m.
4:00 – 6:00 p.m.

Thursday, September 17th

Workshops – Plenary - Northern Lights Room
Lunch (on your own)
Workshops – Plenary – Northern Lights Room
Social Activity – To be announced

9:00 – 12:00 noon
12:00 – 1:00 p.m.
1:00 – 4:00 p.m.
6:00 – 8:00 p.m.

Friday, September 18th

Workshop(Stream 1 or 2)
Lunch (on your own)
Workshops (Stream 1 or 2)
Closing Plenary – Northern Lights Room

9:00 a.m. – 12:00 noon
12:00 – 1:00 p.m.
1:00 – 3:00 p.m.
3:00 – 3:30 p.m.



Safe Travels

Two bursaries are available from CUPE Manitoba, as follows:

#1. Small Local / Local in Financial Need:

The first bursary in the amount of **\$750** is available to a small local or a local in financial need, based on the following criteria:

- Locals applying must be affiliated to CUPE Manitoba, with dues current to the end of the quarter prior to the event.
- Locals who have not received a bursary in the past and are in greatest financial need shall have first priority.
- Applications for bursaries shall be made on a CUPE Manitoba Education Bursary Form.
- Where there is more than one Local applying, priority will be given to Locals most in need of financial assistance and/or to a Local sending a member who has not been to a Union Education School before.

#2. Activist Member of an Equity-Seeking Group:

CUPE is committed to ensuring that our functions are accessible and inclusive to members of diverse backgrounds. Therefore, the second bursary in the amount of **\$500** shall be awarded to an activist member of an equity-seeking group (women, in all their diversity, racialized and Indigenous members, persons with disabilities, 2SLGBTI+ members, and young workers under the age of 35), based on the following criteria:

- Locals applying must be affiliated to CUPE Manitoba, with dues current to the end of the quarter prior to the event.
- Locals who have not received a bursary in the past and are in greatest financial need shall have first priority.
- Applications for bursaries shall be made on a CUPE Manitoba Education Bursary Form (attached below).
- Where there is more than one Local applying, priority will be given to a member who has never been to a Union Education School, Locals most in need of financial assistance, and activists who might otherwise not be able to attend.

A bursary application form is included in this package.

A copy of your local's last Trustees' Report **must** accompany all bursary applications.

The deadline for all bursary applications is **August 27, 2026**.

Send Application and Trustees' Report by mail, or email to:

Liz Carlyle
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6
E-mail: ecarlyle@cupe.ca



2026 Northern School BURSARY APPLICATION

Please complete one form per local

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Phone #s: Work: _____ Home: _____ Cell: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

Bursary Applying For: ☐ #1. Small Local/Local in Financial Need
☐ #2. Equity-Seeking Activist Member

General Information

1. Number of Members: _____

2. Has your local received a CUPE Manitoba Bursary in the past?
☐ Yes ☐ No If so, when? _____

3. Has the delegate attended a Union Education School before?
☐ Yes ☐ No If so, when? _____

4. Is the delegate a young worker (age 35 and under)? _____

5. Please describe the delegate's union involvement.

Please complete the following as it applies to you:

- ☒ ☐ I am a racialized worker/person of colour.
☐ I am an Indigenous person – First Nations, Métis or Inuk (Inuit).
☐ I am a person with a disability.
☐ I describe my sexual orientation as: _____
☐ I describe my gender as: _____

Financial Circumstances

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.) and what quarter your Local's Per Capita is paid up to, as per CUPE Manitoba Bylaws. **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Executive's information.**

Educational Needs of the Local

(Please explain how the workshop will benefit your local.)

Signature of Local President: _____

Send applications by mail, fax or E-mail to

Liz Carlyle
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6

Deadline for Application is August 27, 2026

EC:aj/cope 491

DEADLINES:

REGISTRATION & FEES: **August 27, 2026**

BURSARY APPLICATION: **August 27, 2026**

REFUND POLICY:

- ➔ up to **Friday, August 27, 2026:** full refund
- ➔ after **Friday, August 27, 2026:** no refund



Cheques for Northern School Registration must be made payable to CUPE and sent to:

**Annalyn Jimeno
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6**

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DATE _____

PAY TO THE ORDER OF **CUPE** \$ _____

_____ DOLLARS

FOR Workshop Registrations _____

⑆ 24 28896⑆ 54 5898434⑆ 3266

Thank you for your cooperation!